OMB Approval No: 2577-0226 Expires: 08/31/2009

U.S. Department of Housing and Urban Development Office of Public and Indian Housing

# **PHA Plans**

5 Year Plan for Fiscal Years 2010- 2013 Annual Plan for Fiscal Year 2009

## PHA Plan Agency Identification

<b>PHA Name:</b> Housing A <b>PHA Number:</b> N	•	of the City of New	Bern	
PHA Fiscal Year Begin	ning: (n	<b>nm/yyyy</b> ) 01/2008		
PHA Programs Admini  Public Housing and Section 8  Number of public housing units:  Number of S8 units:	Section		Housing Only of public housing units:	
	A Consortia: (check box if submitting a joint PHA Plan and complete table)    Consortia: (check box if submitting a joint PHA Plan and complete table)			
Participating PHAs				
Participating PHA 1:				
Participating PHA 2:				
Participating PHA 3:				
Public Access to Inform  Information regarding any contacting: (select all that a X Main administrative of X PHA development ma PHA local offices  Display Locations For I	activities pply) office of th nnagemen	ne PHA t offices		y
-				-1411
The PHA Plans (including att that apply)	aciments	are available for publ	ic inspection at: (s	elect all
X Main administrative of	office of th	ne PHA		
X PHA development ma	nagemen	t offices		
PHA local offices				
Main administrative of		_		
		ne County government		
Main administrative of	office of the	ne State government		
Public library PHA website				
Other (list below)				

PHA F X X	Plan Supporting Documents are available for inspection at: (select all that apply) Main business office of the PHA PHA development management offices Other (list below)

## 5-YEAR PLAN PHA FISCAL YEARS 2008 - 2012

[24 CFR Part 903.5]

## A. Mission

State the PHA's mission for serving the needs of low-income, very low income, and extremely low-income

	s in the PHA's jurisdiction. (select one of the choices below)
X	The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
	The PHA's mission is: (state mission here)
<b>B. G</b>	oals
The goa emphas identify	als and objectives listed below are derived from HUD's strategic Goals and Objectives and those sized in recent legislation. PHAs may select any of these goals and objectives as their own, or other goals and/or objectives. Whether selecting the HUD-suggested objectives or their own,
rha5	ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF

SUCCESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. (Quantifiable measures would include targets such as: numbers of families served or PHAS scores achieved.) PHAs should identify these measures in the spaces to the right of or below the stated objectives.

## HUD Strategic Goal: Increase the availability of decent, safe, and affordable housing.

	Goal: Expand the supply of assisted housing
	Apply for additional rental vouchers:
$\overline{\mathbf{X}}$	Reduce public housing vacancies:
	Leverage private or other public funds to create additional housing opportunities:
	Acquire or build units or developments
	Other (list below)
	Goal: Improve the quality of assisted housing ives:
X	Improve public housing management: (PHAS score)
	Improve voucher management: (SEMAP score)
X	Increase customer satisfaction:
X	Concentrate on efforts to improve specific management functions:
	(list; e.g., public housing finance; voucher unit inspections) Vacancy
	Rate; Unit turn-around time.
X	Renovate or modernize public housing units:
	Object X PHA C Object X X X

		Demolish or dispose of obsolete public housing:
		Provide replacement public housing:
		Provide replacement vouchers:
		Other: (list below)
X	DHA C	Cool. Increase assisted housing chaices
Λ	Objecti	Goal: Increase assisted housing choices
		Provide voucher mobility counseling:
	Ħ	Conduct outreach efforts to potential voucher landlords
	Ħ	Increase voucher payment standards
	同	Implement voucher homeownership program:
	$\overline{X}$	Implement public housing or other homeownership programs:
		Implement public housing site-based waiting lists:
		Convert public housing to vouchers:
		Other: (list below)
	<b>.</b>	
HUDS	Strategi	c Goal: Improve community quality of life and economic vitality
X	PHA G	Goal: Provide an improved living environment
	Objecti	· ·
	$\square$	Implement measures to deconcentrate poverty by bringing higher income
	<del></del>	public housing households into lower income developments:
		Implement measures to promote income mixing in public housing by
		assuring access for lower income families into higher income
		developments:
	X	Implement public housing security improvements:
		Designate developments or buildings for particular resident groups
		(elderly, persons with disabilities)
		Other: (list below)
HUD S	Strategi	c Goal: Promote self-sufficiency and asset development of families
	dividua	
X	PHA C	Goal: Promote self-sufficiency and asset development of assisted
househ	olds	
	Objecti	
		Increase the number and percentage of employed persons in assisted
	**	families:
	X	Provide or attract supportive services to improve assistance recipients'
		employability:
		Provide or attract supportive services to increase independence for the
		elderly or families with disabilities.

		Other: (list below)
HUI	) Strate	gic Goal: Ensure Equal Opportunity in Housing for all Americans
X		Goal: Ensure equal opportunity and affirmatively further fair housing etives:
	X	Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion national origin, sex, familial status, and disability:
	X	Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion national origin, sex, familial status, and disability:
	X	Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required:
		Other: (list below)
Othe	er PHA	Goals and Objectives: (list below)

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## Annual PHA Plan PHA Fiscal Year 20

[24 CFR Part 903.7]

<u>i.</u> A	Annual Plan Type:
	t which type of Annual Plan the PHA will submit.
X	Standard Plan
	Troubled Agency Plan

## ii. Executive Summary of the Annual PHA Plan

[24 CFR Part 903.7 9 (r)]

Provide a brief overview of the information in the Annual Plan, including highlights of major initiatives and discretionary policies the PHA has included in the Annual Plan. The Housing Authority of the City of New has prepared this plan in compliance with the Quality Housing and Work Responsibility Act of 1998 and subsequent HUD requirements. In conjunction with HUD's mission statement, the Housing Authority also strives to provide and maintain safe, affordable and quality housing in a cost-effective manner, and to be the affordable housing of choice. In partnership with other agencies and organizations, we offer programs and services to our community in a non-discriminatory manner.

Along with the HUD strategic goals, the Housing Authority strives to satisfy three in-house goals. They are: 1) to manage the public housing program in an efficient and effective manner in order to qualify as at least a Standard Performer under HUD's PHAS scoring system with an ultimate goal of achieving High Performer status; 2) to provide a safe and secure environment in the public housing developments operated and maintained by the Housing Authority through continued enforcement of the One-Strike Policy with the continued close working relationship with the local police department; and 3) to expand the range and quality of housing choices available to current and future residents by continuing to investigate methods to employ a home ownership program.

Our Annual Plan and our Five-Year Plan is based on the premise that if we accomplish our goals we will be accomplishing our mission. The plans, statements, budget summary and policies set forth in the plans all lead towards the accomplishment of our goals and objectives. Taken as a whole, they outline a comprehensive approach towards our goals and objectives and are consistent with the North Carolina Consolidate Plan.

In summary, we will continue to aggressively screen applicants to public housing to ensure, to the best of our ability, that new admissions will be good neighbors and law-abiding citizens. Our screening practices will meet all fair housing requirements. No public housing buildings or developments are designed specifically for any class of population. We will continue to practice de-concentration when assigning new admissions within our developments. We will continue to actively interact with the city police department and other law enforcement agencies to eliminate crime and illegal drug activities in our developments. Finally, we are on course to maintain the high standards we have established and achieved in providing quality affordable housing the City of New Bern.

## iii. Annual Plan Table of Contents

[24 CFR Part 903.7 9 (r)]

Provide a table of contents for the Annual Plan, including attachments, and a list of supporting documents available for public inspection.

### **Table of Contents**

Page #

### **Annual Plan**

- i. Executive Summary
- ii. Table of Contents
  - 1. Housing Needs
  - 2. Financial Resources
  - 3. Policies on Eligibility, Selection and Admissions
  - 4. Rent Determination Policies
  - 5. Operations and Management Policies
  - 6. Grievance Procedures
  - 7. Capital Improvement Needs
  - 8. Demolition and Disposition
  - 9. Designation of Housing

- 10. Conversions of Public Housing
- 11. Homeownership
- 12. Community Service Programs
- 13. Crime and Safety
- 14. Pets (Inactive for January 1 PHAs)
- 15. Civil Rights Certifications (included with PHA Plan Certifications)
- 16. Audit
- 17. Asset Management
- 18. Other Information

#### **Attachments**

Indicate which attachments are provided by selecting all that apply. Provide the attachment's name (A, B, etc.) in the space to the left of the name of the attachment. Note: If the attachment is provided as a **SEPARATE** file submission from the PHA Plans file, provide the file name in parentheses in the space to the right of the title.

## Required Attachments:

- X FY 2009 Capital Fund Program Annual Statement (ATTACHMENT A)
- X FY 2010-2013 Capital Fund Program 5 Year Action Plan (ATTACHMENT B)
- X Admissions Policy for Deconcentration (ATTACHMENT C)
- X Information on Pet Policy (ATTACHMENT D)
- X Requirements and Procedures for Resident Appointment to the Housing Authority Board of Commissioners (ATTACHMENT E)
- X Policy and Procedures for Establishing a Resident Advisor Board (RAB) (ATTACHMENT F)
- X Community Service Description of Implementation (ATTACHMENT G)
- X List of Resident Board Member (ATTACHMENT H)
- X List of Resident Advisory Board Members (ATTACHMENT I)
- X 5 Year Plan Mission and Goals Progress Statement (ATTACHMENT J)
- X Significant Amendment/Substantial Deviation (ATTACHMENT K)
- X Domestic Policy (ATTACHMENT L)
- X CGP P&E FY 2007 Report #2 (ATTACHMENT M)
- X CGP P&E FY 2008 Amended Original Report (ATTACHMENT N)
- X Fair Housing (ATTACHMENT O)

	Most recent board-approved operating budget (Required Attachment for PHAs that are troubled or at risk of being designated troubled
ONLY	Section 8 Homeownership Capacity Statement, if applicable
H	Description of Homeownership Programs, if applicable
_	
Ц	PHA Management Organizational Chart
$\square$	Public Housing Drug Elimination Program (PHDEP) Plan
	Comments of Resident Advisory Board or Boards (must be attached if not included in PHA Plan text)
	Other (List below, providing each attachment name)

Supporting Documents Available for Review
Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for		Review
Applicable	Supporting Document	Applicable Plan
&		Component
On Display		
	PHA Plan Certifications of Compliance with the PHA Plans	5 Year and Annual Plans
X	and Related Regulations	
	State/Local Government Certification of Consistency with	5 Year and Annual Plans
X	the Consolidated Plan	
	Fair Housing Documentation:	5 Year and Annual Plans
	Records reflecting that the PHA has examined its programs	
	or proposed programs, identified any impediments to fair	
	housing choice in those programs, addressed or is	
	addressing those impediments in a reasonable fashion in view	
	of the resources available, and worked or is working with	
	local jurisdictions to implement any of the jurisdictions'	
	initiatives to affirmatively further fair housing that require	
X	the PHA's involvement.	
	Consolidated Plan for the jurisdiction/s in which the PHA is	Annual Plan:

Ammlianhi.	List of Supporting Documents Available for	
Applicable &	Supporting Document	Applicable Plan Component
On Display		
X	located (which includes the Analysis of Impediments to Fair Housing Choice (AI))) and any additional backup data to support statement of housing needs in the jurisdiction	Housing Needs
	Most recent board-approved operating budget for the public	Annual Plan:
X	housing program	Financial Resources;
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies
	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies
X	<ul> <li>Public Housing Deconcentration and Income Mixing Documentation: <ol> <li>PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937, as implemented in the 2/18/99 Quality Housing and Work Responsibility Act Initial Guidance; Notice and any further HUD guidance) and</li> <li>Documentation of the required deconcentration and income mixing analysis</li> </ol> </li> </ul>	Annual Plan: Eligibility, Selection, and Admissions Policies
X	Public housing rent determination policies, including the methodology for setting public housing flat rents  X Check here if included in the public housing A & O Policy	Annual Plan: Rent Determination
X	Schedule of flat rents offered at each public housing development  X check here if included in the public housing	Annual Plan: Rent Determination
11	A & O Policy  Section 8 rent determination (payment standard) policies  check here if included in Section 8  Administrative Plan	Annual Plan: Rent Determination

List of Supporting Documents Available for Review		
Applicable &	Supporting Document	Applicable Plan Component
On Display	D.I. I.	1.01
	Public housing management and maintenance policy	Annual Plan: Operations and Maintenance
	documents, including policies for the prevention or eradication of pest infestation (including cockroach	and Maintenance
X	infestation)	
Λ	Public housing grievance procedures	Annual Plan: Grievance
	X check here if included in the public housing	Procedures
X	A & O Policy	Trocedures
	Section 8 informal review and hearing procedures	Annual Plan: Grievance
		Procedures
	check here if included in Section 8	riocedules
	Administrative Plan	A 1 Diana Can't 1 Na 1
	The HUD-approved Capital Fund/Comprehensive Grant	Annual Plan: Capital Needs
X	Program Annual Statement (HUD 52837) for the active grant	
Λ	year     Most recent CIAP Budget/Progress Report (HUD 52825) for	Annual Plan: Capital Needs
	any active CIAP grant	Aimuai Fian. Capitai Needs
	Most recent, approved 5 Year Action Plan for the Capital	Annual Plan: Capital Needs
	Fund/Comprehensive Grant Program, if not included as an	Timidai Fian. Saprai Fieda
X	attachment (provided at PHA option)	
	Approved HOPE VI applications or, if more recent,	Annual Plan: Capital Needs
	approved or submitted HOPE VI Revitalization Plans or any	
	other approved proposal for development of public housing	
	Approved or submitted applications for demolition and/or	Annual Plan: Demolition
	disposition of public housing	and Disposition
	Approved or submitted applications for designation of public	Annual Plan: Designation of
	housing (Designated Housing Plans)	Public Housing
	Approved or submitted assessments of reasonable	Annual Plan: Conversion of
	revitalization of public housing and approved or submitted	Public Housing
	conversion plans prepared pursuant to section 202 of the	
	1996 HUD Appropriations Act	
	Approved or submitted public housing homeownership	Annual Plan:
	programs/plans	Homeownership

List of Supporting Documents Available for Review		
Applicable & On Display	Supporting Document	Applicable Plan Component
On Display	Policies governing any Section 8 Homeownership program	Annual Plan:
		Homeownership
	check here if included in the Section 8	Homeownership
	Administrative Plan	
	Any cooperative agreement between the PHA and the TANF	Annual Plan: Community
	agency	Service & Self-Sufficiency
	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community
		Service & Self-Sufficiency
	Most recent self-sufficiency (ED/SS, TOP or ROSS or other	Annual Plan: Community
	resident services grant) grant program reports	Service & Self-Sufficiency
	The most recent Public Housing Drug Elimination Program	Annual Plan: Safety and
	(PHEDEP) semi-annual performance report for any open	Crime Prevention
	grant and most recently submitted PHDEP application (PHDEP Plan)	
	The most recent fiscal year audit of the PHA conducted	Annual Plan: Annual Audi
	under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U.	
	S.C. 1437c(h)), the results of that audit and the PHA's	
X	response to any findings	
	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs
	Other supporting documents (optional)	(specify as needed)
	(list individually; use as many lines as necessary)	

## 1. Statement of Housing Needs

[24 CFR Part 903.7 9 (a)]

## A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction							
	by Family Type						
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion
Income <= 30% of AMI	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Income >30% but <=50% of AMI	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Income >50% but <80% of AMI	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Elderly	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Families with Disabilities	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race/Ethnicity	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race/Ethnicity	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race/Ethnicity	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race/Ethnicity	N/A	N/A	N/A	N/A	N/A	N/A	N/A

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

X	Consolidated Plan of the Jurisdiction/s Indicate year: 2006-2010 (NC Consolidate Plan as used by the City of New Bern)  Based on population, the City of New Bern is not required by the State of North Carolina to prepare a Consolidate Plan. In lieu of preparing a plan, the city utilizes the NC Consolidated Plan. The State Consolidated Plan is general in nature and does not specifically address the needs of New Bern or any other specific location in the state. The general consensus in the state plan is that there is a need for housing throughout the state.
	U.S. Census data: the Comprehensive Housing Affordability Strategy ("CHAS") dataset American Housing Survey data Indicate year:
	Other housing market study Indicate year:
	Other sources: (list and indicate year of information)
State th	ousing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists the housing needs of the families on the PHA's waiting list/s. Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide tables for site-based or sub-jurisdictional public housing waiting lists at their option.
separan	e tables for site-based of sub-jurisdictional public flousing waiting lists at their option.
	Housing Needs of Families on the Waiting List

Housing Needs of Families on the Waiting List					
Waiting list type: (select one)  Section 8 tenant-based assistance  X Public Housing  Combined Section 8 and Public Housing  Public Housing Site-Based or sub-jurisdictional waiting list (optional)  If used, identify which development/subjurisdiction:					
	# of families	% of total families	Annual Turnover		
Waiting list total	361		18%		
Extremely low income <=30% AMI	306	85%			
Very low income (>30% but <=50% AMI)	43	12%			
Low income (>50% but <80% AMI)	12	3%			
Families with children	307	85%			
Elderly families	7	2%			
Families with Disabilities	47	13%			
Race/ethnicity (black)	323	89%			
Race/ethnicity (white)	35	10%			

Housing Needs of Families on the Waiting List				
Race/ethnicity				
(Hispanic)	2	<1%		
Race/ethnicity				
(Pacific Islander)	1	<1%		
Characteristics by				
Bedroom Size				
(Public Housing				
Only)				
1BR	213	59%		
2 BR	97	27%		
3 BR	37	10%		
4 BR	11	3%		
5 BR	3	<1%		
5+ BR	0	0%		
Is the waiting list closed (select one)? X No Yes				
If yes:				
How long has	it been closed (# of mo	nths)?		
Does the PHA expect to reopen the list in the PHA Plan year? No Yes				
Does the PHA permit specific categories of families onto the waiting list, even if				
generally closed? No Yes				

C. Strategy for Addressing Needs
Provide a brief description of the PHA's strategy for addressing the housing needs of families in the jurisdiction and on the waiting list IN THE UPCOMING YEAR, and the Agency's reasons for choosing this strategy.

Need:	trategies  Shortage of affordable housing for all eligible populations
	egy 1. Maximize the number of affordable units available to the PHA within its current resources by:  all that apply
X X X X X	Employ effective maintenance and management policies to minimize the number of public housing units off-line Reduce turnover time for vacated public housing units Reduce time to renovate public housing units Seek replacement of public housing units lost to the inventory through mixed finance development Seek replacement of public housing units lost to the inventory through section 8 replacement housing resources Maintain or increase section 8 lease-up rates by establishing payment standards that will enable families to rent throughout the jurisdiction Undertake measures to ensure access to affordable housing among families assisted by the PHA, regardless of unit size required Maintain or increase section 8 lease-up rates by marketing the program to owners, particularly those outside of areas of minority and poverty
	concentration  Maintain or increase section 8 lease-up rates by effectively screening Section 8 applicants to increase owner acceptance of program Participate in the Consolidated Plan development process to ensure coordination with broader community strategies Other (list below)
Strate	egy 2: Increase the number of affordable housing units by:
Select a	all that apply
	Apply for additional section 8 units should they become available  Leverage affordable housing resources in the community through the creation of mixed - finance housing

Need: Specific Family Types: Families at or below 30% of median

Pursue housing resources other than public housing or Section 8 tenant-based

X

Other: (list below)

assistance.

Strates	gy 1: Target available assistance to families at or below 30 % of AMI
Select al	l that apply
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance Employ admissions preferences aimed at families with economic hardships Adopt rent policies to support and encourage work Other: (list below)
Need:	Specific Family Types: Families at or below 50% of median
Strate	gy 1: Target available assistance to families at or below 50% of AMI
Select al	l that apply
X	Employ admissions preferences aimed at families who are working Adopt rent policies to support and encourage work Other: (list below)
Need:	Specific Family Types: The Elderly
	gy 1: Target available assistance to the elderly:
Select al	l that apply
X which	Seek designation of public housing for the elderly Apply for special-purpose vouchers targeted to the elderly, should they become available Other: (list below) Persuade elderly (who qualify) to accept units (when available) in high-rise (Section 8 New Construction owned by the Housing Authority) is designated for the elderly

Need:	Specific Family Types: Families with Disabilities
	gy 1: Target available assistance to Families with Disabilities:
X 	Seek designation of public housing for families with disabilities  Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing  Apply for special-purpose vouchers targeted to families with disabilities, should they become available  Affirmatively market to local non-profit agencies that assist families with disabilities  Other: (list below)
Need:	Specific Family Types: Races or ethnicities with disproportionate housing needs
	gy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs:
X	Affirmatively market to races/ethnicities shown to have disproportionate housing needs Other: (list below)
	gy 2: Conduct activities to affirmatively further fair housing
Select a	Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units Market the section 8 program to owners outside of areas of poverty /minority concentrations  Other: (list below)
Other	Housing Needs & Strategies: (list needs and strategies below)
(2) Re	easons for Selecting Strategies

Of the factors listed below,	select all that influence	ced the PHA's selection of	of the strategies it will pursue:

X	Funding constraints
	Staffing constraints
X	Limited availability of sites for assisted housing
X	Extent to which particular housing needs are met by other organizations in the community
X	Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to the PHA
X	Influence of the housing market on PHA programs
	Community priorities regarding housing assistance
	Results of consultation with local or state government
	Results of consultation with residents and the Resident Advisory Board
	Results of consultation with advocacy groups
	Other: (list below)

## 2. Statement of Financial Resources

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

Financial Resources: Planned Sources and Uses				
Sources Planned \$ Planned Uses				
1. Federal Grants (FY 2005 grants)				
a) Public Housing Operating Fund	1,967,933			
b) Public Housing Capital Fund	931,270			
c) HOPE VI Revitalization	0			
d) HOPE VI Demolition	0			

Financial Resources:				
Sources	Sources and Uses Planned \$	Planned Uses		
e) Annual Contributions for Section	таппец ф	Trainicu Oses		
8 Tenant-Based Assistance	0			
f) Public Housing Drug Elimination	<u> </u>			
Program (including any Technical				
Assistance funds)	0			
g) Resident Opportunity and Self-				
Sufficiency Grants	0			
h) Community Development Block				
Grant	0			
i) HOME	0			
Other Federal Grants (list below)	0			
2. Prior Year Federal Grants (unobligated funds only) (list below)				
CFP NC19P00550108	431,270	Modernization		
3. Public Housing Dwelling Rental				
Income				
Dwelling Rents	1,157,160	PH Operations		
4. Other income (list below)				
Child Care Facility Rental	9,600	PH Operations		
4. Non-federal sources (list below)				

Financial Resources: Planned Sources and Uses				
Sources	Planned \$	Planned Uses		
None	0			
Total resources 4,497,233				
	_			

# 3. PHA Policies Governing Eligibility, Selection, and Admissions [24 CFR Part 903.7 9 (c)]

## A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete subcomponent 3A.

## (1) Eligibility

a. W X	Then does the PHA verify eligibility for admission to public housing? (select all that apply)  When families are within a certain number of being offered a unit: (state number)  When families are within a certain time of being offered a unit: (state time)
Ш	Other: (describe)
b. W	Thich non-income (screening) factors does the PHA use to establish eligibility for admission to public housing (select all that apply)?
X	Criminal or Drug-related activity
X	Rental history

X of right	Housekeeping Other (describe) Pattern of Violent behavior; pattern of alcohol abuse; initiating threats; abandonment of a public housing unit; non-payment and obligations; intentionally falsifying an application for leasing; record of serious disturbances of neighbors; destruction of property from as rentals; capability of fulfilling the responsibilities of a resident per the lease.
c. X Y d. X Y e. $\square$	
(2)Wai	iting List Organization
X $\square$	ch methods does the PHA plan to use to organize its public housing waiting list (select all that apply) Community-wide list Sub-jurisdictional lists Site-based waiting lists Other (describe)
X X	ere may interested persons apply for admission to public housing? PHA main administrative office PHA development site management office Other (list below)
	e PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to ection (3) Assignment
1. H	ow many site-based waiting lists will the PHA operate in the coming year?

2. Yes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD approved site based waiting list plan)?  If yes, how many lists?
3. Yes No: May families be on more than one list simultaneously If yes, how many lists?
<ul> <li>4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)?</li> <li>PHA main administrative office</li> <li>All PHA development management offices</li> <li>Management offices at developments with site-based waiting lists</li> <li>At the development to which they would like to apply</li> <li>Other (list below)</li> </ul>
(3) Assignment
<ul> <li>a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one)</li> <li>One</li> <li>X Two</li> <li>Three or More</li> </ul>
b. X Yes No: Is this policy consistent across all waiting list types?
c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:
(4) Admissions Preferences
a. Income targeting:

Yes X No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housin to families at or below 30% of median area income?
b. Transfer policies: In what circumstances will transfers take precedence over new admissions? (list below)  X
<ul> <li>c. Preferences</li> <li>1. Yes X No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected skip to subsection (5) Occupancy)</li> </ul>
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federa preferences or other preferences)
Former Federal preferences:  Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)  Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income)

Other preferences: (select below)  Working families and those unable to work because of age or disability  Veterans and veterans' families  Residents who live and/or work in the jurisdiction  Those enrolled currently in educational, training, or upward mobility programs  Households that contribute to meeting income goals (broad range of incomes)  Households that contribute to meeting income requirements (targeting)  Those previously enrolled in educational, training, or upward mobility programs  Victims of reprisals or hate crimes  Other preference(s) (list below)
3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.
Date and Time
Former Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other preferences (select all that apply)  Working families and those unable to work because of age or disability  Veterans and veterans' families  Residents who live and/or work in the jurisdiction

	Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
4. Rel	lationship of preferences to income targeting requirements:  The PHA applies preferences within income tiers  Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements
(5) Oc	<u>ecupancy</u>
a. Wha app X X X X	at reference materials can applicants and residents use to obtain information about the rules of occupancy of public housing (select all that ly)  The PHA-resident lease The PHA's Admissions and (Continued) Occupancy policy PHA briefing seminars or written materials Other source (list)
b. Hov X X X —	w often must residents notify the PHA of changes in family composition? (select all that apply) At an annual reexamination and lease renewal Any time family composition changes At family request for revision Other (list)

(6) Dec	concentration and Income Mixing
a. 🔲 🤊	Yes X No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing?
b. 🗌	Yes X No: Did the PHA adopt any changes to its <b>admissions policies</b> based on the results of the required analysis of the need to promote deconcentration of poverty or to assure income mixing?
c. If the	e answer to b was yes, what changes were adopted? (select all that apply) Adoption of site-based waiting lists If selected, list targeted developments below:
	Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments If selected, list targeted developments below:
	Employing new admission preferences at targeted developments If selected, list targeted developments below:
	Other (list policies and developments targeted below)
d. 🗌	Yes No: Did the PHA adopt any changes to <b>other</b> policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?
e. If th	e answer to d was yes, how would you describe these changes? (select all that apply)
	Additional affirmative marketing
	form <b>HUD 50075</b> (03/2003)

**Table Library** 

	Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments Adoption of rent incentives to encourage deconcentration of poverty and income-mixing Other (list below)
	sed on the results of the required analysis, in which developments will the PHA make special efforts to attract or retain higher-income families at all that apply)  Not applicable: results of analysis did not indicate a need for such efforts  List (any applicable) developments below:
-	sed on the results of the required analysis, in which developments will the PHA make special efforts to assure access for lower-income es? (select all that apply)  Not applicable: results of analysis did not indicate a need for such efforts  List (any applicable) developments below:
Exempt Unless	ction 8 ions: PHAs that do not administer section 8 are not required to complete sub-component 3B. otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the r program, certificates).
(1) Eli	igibility
a. Wh	criminal or drug-related activity only to the extent required by law or regulation Criminal and drug-related activity, more extensively than required by law or regulation More general screening than criminal and drug-related activity (list factors below) Other (list below)

b.   Yes   No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?	
c.  Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?	
d.  Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized)	horized
<ul> <li>e. Indicate what kinds of information you share with prospective landlords? (select all that apply)</li> <li>Criminal or drug-related activity</li> <li>Other (describe below)</li> </ul>	
(2) Waiting List Organization	
<ul> <li>a. With which of the following program waiting lists is the section 8 tenant-based assistance waiting list merged? (select all that apply)</li> <li>None</li> <li>Federal public housing</li> <li>Federal moderate rehabilitation</li> <li>Federal project-based certificate program</li> <li>Other federal or local program (list below)</li> </ul>	
<ul> <li>b. Where may interested persons apply for admission to section 8 tenant-based assistance? (select all that apply)</li> <li>PHA main administrative office</li> <li>Other (list below)</li> </ul>	
(3) Search Time  a. Yes No: Does the PHA give extensions on standard 60-day period to search for a unit?	

If yes, state circumstances below:
(4) Admissions Preferences
a. Income targeting
Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new admissions to the section 8 program to families at or below 30% of median area income?  b. Preferences  1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application (if no, skip to subcomponent (5) Special purpose section 8 assistance programs)
2. Which of the following admission preferences does the PHA plan to employ in the Federal preferences or other preferences)
Former Federal preferences  Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)  Victims of domestic violence  Substandard housing  Homelessness  High rent burden (rent is > 50 percent of income)
Other preferences (select all that apply)  Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes)

	Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
represe	he PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box enting your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarch bugh a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.
	Date and Time
Forme	Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other	Working families and those unable to work because of age or disability  Veterans and veterans' families  Residents who live and/or work in your jurisdiction  Those enrolled currently in educational, training, or upward mobility programs  Households that contribute to meeting income goals (broad range of incomes)  Households that contribute to meeting income requirements (targeting)  Those previously enrolled in educational, training, or upward mobility programs  Victims of reprisals or hate crimes  Other preference(s) (list below)

<ul> <li>4. Among applicants on the waiting list with equal preference status, how are Date and time of application</li> <li>Drawing (lottery) or other random choice technique</li> </ul>
<ul> <li>5. If the PHA plans to employ preferences for "residents who live and/or work in the This preference has previously been reviewed and approved by HUD</li> <li>The PHA requests approval for this preference through this PHA Plan</li> </ul>
<ul> <li>6. Relationship of preferences to income targeting requirements: (select one)</li> <li>The PHA applies preferences within income tiers</li> <li>Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements</li> </ul>
(5) Special Purpose Section 8 Assistance Programs
<ul> <li>a. In which documents or other reference materials are the policies governing eligibility, selection, and admissions to any special-purpose section of program administered by the PHA contained? (select all that apply)</li> <li>The Section 8 Administrative Plan</li> <li>Briefing sessions and written materials</li> <li>Other (list below)</li> </ul>
<ul> <li>b. How does the PHA announce the availability of any special-purpose section 8 programs to the public?</li> <li>Through published notices</li> <li>Other (list below)</li> </ul>

4. PHA Rent Determination Policies [24 CFR Part 903.7 9 (d)]
A. Public Housing
Exemptions: PHAs that do not administer public housing are not required to complete sub-component 4A.
(1) Income Based Rent Policies
Describe the PHA's income based rent setting policy/ies for public housing using, including discretionary (that is, not required by statute or regulation) income disregards and exclusions, in the appropriate spaces below.
a. Use of discretionary policies: (select one)
X The PHA will not employ any discretionary rent-setting policies for income based rent in public housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, or minimum rent (less HUD mandatory deductions and exclusions). (If selected, skip to sub-component (2))
or
The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)
b. Minimum Rent
1. What amount best reflects the PHA's minimum rent? (select one)
□ \$0 □ \$1-\$25
X \$26-\$50

2. X Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?	
3. If yes to question 2, list these policies below:	
"Zero Income Policy"	
c. Rents set at less than 30% than adjusted income	
1. Yes X No: Does the PHA plan to charge rents at a fixed amount or adjusted income?	percentage less than 30% of
2. If yes to above, list the amounts or percentages charged and the circumstances under which these will be us	ed below:
d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (se  For the earned income of a previously unemployed household member  For increases in earned income  Fixed amount (other than general rent-setting policy)  If yes, state amount/s and circumstances below:  Fixed percentage (other than general rent-setting policy)  If yes, state percentage/s and circumstances below:  For household heads  For other family members  For transportation expenses  For the non-reimbursed medical expenses of non-disabled or non-elderly families	lect all that apply)
For the non-reimbursed medical expenses of non-disabled or non-elderly families	

	Other (describe below)
1. Do	ling rents  you have ceiling rents? (rents set at a level lower than 30% of adjusted income) (select one)  Yes for all developments Yes but only for some developments
2. Fo	r which kinds of developments are ceiling rents in place? (select all that apply)  For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
3. Se	Market comparability study Fair market rents (FMR)  95 <sup>th</sup> percentile rents 75 percent of operating costs for general occupancy (family) developments Operating costs plus debt service

	The "rental value" of the unit Other (list below)	
f. Ren	t re-determinations:	
	ween income reexaminations, how often must tenants report changes in income or family composition to the PHA such that the changes in an adjustment to rent? (select all that apply)  Never  At family option  Any time the family experiences an income increase	
	Any time a family experiences an income increase  Any time a family experiences an income increase above a threshold amount or Other (list below)  Other (list below)  All occurances of any change to family composition.	
g. Tes X No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an alternative to the required 12 month disallowance of earned income and phasing in of rent increases in the next year?		
(2) Fl	at Rents	
1. In	setting the market-based flat rents, what sources of information did the PHA use to establish comparability? (select all that apply.)  The section 8 rent reasonableness study of comparable housing  Survey of rents listed in local newspaper  Survey of similar unassisted units in the neighborhood  Other (list/describe below)	
	Comparable rent assessment performed by a licensed Real Estate Appraisal Company.	

### **B.** Section 8 Tenant-Based Assistance

Exemptions: PHAs that do not administer Section 8 tenant-based assistance are not required to complete sub-component 4B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).

(1) Payment Standards		
Describe the voucher payment standards and policies.		
<ul> <li>a. What is the PHA's payment standard? (select the category that best describes your standard)</li> <li>At or above 90% but below100% of FMR</li> <li>100% of FMR</li> <li>Above 100% but at or below 110% of FMR</li> <li>Above 110% of FMR (if HUD approved; describe circumstances below)</li> </ul>		
<ul> <li>b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply)</li> <li>FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area</li> <li>The PHA has chosen to serve additional families by lowering the payment standard</li> <li>Reflects market or submarket</li> <li>Other (list below)</li> </ul>		
<ul> <li>c. If the payment standard is higher than FMR, why has the PHA chosen this level? (select all that apply)</li> <li>FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area</li> <li>Reflects market or submarket</li> <li>To increase housing options for families</li> <li>Other (list below)</li> </ul>		
d. How often are payment standards reevaluated for adequacy? (select one)		

☐ Annually ☐ Other (list below)
<ul> <li>e. What factors will the PHA consider in its assessment of the adequacy of its payment standard? (select all that apply)</li> <li>Success rates of assisted families</li> <li>Rent burdens of assisted families</li> <li>Other (list below)</li> </ul>
(2) Minimum Rent
<ul> <li>a. What amount best reflects the PHA's minimum rent? (select one)</li> <li>\$0</li> <li>\$1-\$25</li> <li>\$26-\$50</li> </ul>
b.   Yes   No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below)
5. Operations and Management [24 CFR Part 903.7 9 (e)]
Exemptions from Component 5: High performing and small PHAs are not required to complete this section. Section 8 only PHAs must complete parts A, B, and C(2)
A. PHA Management Structure
Describe the PHA's management structure and organization.
(select one)
form <b>HUD 50075</b> (03/2003)

An organization chart showing the PHA's management structure and organization is attached.  X A brief description of the management structure and organization of the PHA follows:  The Executive Director reports to the Board of Commissioners. The Assistant Executive Director/Director of Maintenance, the Finance Officer and the Director of Social Services/Community Development all report to the Executive Director. The Assistant Director of Maintenance, the Administrative Assistant, the Housing Manager and the Modernization Coordinator report to the Assistant Executive Director.  B. HUD Programs Under PHA Management			
	ministered by the PHA, number of the programs listed l	<del>_</del>	ng of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate
Program Name	Units or Families	Expected	
	Served at Year	Turnover	

Program Name	Units or Families	Expected
	Served at Year	Turnover
	Beginning	
Public Housing	567	25%
Section 8 Vouchers		
Section 8 Certificates		
Section 8 Mod Rehab		
Special Purpose Section		
8 Certificates/Vouchers		
(list individually)		
Public Housing Drug		
Elimination Program		
(PHDEP)		
Other Federal		
Programs(list		
individually)		

#### C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

(1) Public Housing Maintenance and Management: (list below)

Admissions & Continued Occupancy Plan (ACOP)

Maintenance Plan

**Dwelling Lease** 

**Extermination Plan** 

**Annual Inspection Plan** 

Procurement Plan

Modernization Plan

Flat Rent Policy

Community Service and Self-Sufficiency Policy

**Grievance Procedures** 

Zero Income Policy

(2) Section 8 Management: (list below)

## **6. PHA Grievance Procedures**

[24 CFR Part 903.7 9 (f)]

7. Capital Improvement Needs [24 CFR Part 903.7 9 (g)]
Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.
A. Capital Fund Activities
Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.
(1) Capital Fund Program Annual Statement
Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template <b>OR</b> , at the PHA's option, by completing and attaching a properly updated HUD-52837.
Calcut and
Select one: X The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment (state name) ATTACHMENT A -or-
The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)
(2) Ontional 5 Vega Action Plan
(2) Optional 5-Year Action Plan Agencies are encouraged to include a 5-Year Action Plan covering capital work items. This statement can be completed by using the 5 Year Action Plan table provided in the table library at the end of the PHA Plan template <b>OR</b> by completing and attaching a properly updated HUD-52834.
a.X Yes No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to sub-component 7B)
b. If yes to question a, select one:
form <b>HUD 50075</b> (03/2003)

X -or-	The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan at Attachment (state name) ATTACHMENT B
	The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)
В. Н	OPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund)
	bility of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE VI and/or public housing development or replacement activities not ed in the Capital Fund Program Annual Statement.
☐ Ye	es X No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary) b) Status of HOPE VI revitalization grant (complete one set of questions for each grant)  1. Development name: 2. Development (project) number: 3. Status of grant: (select the statement that best describes the current status)  Revitalization Plan under development
	Revitalization Plan submitted, pending approval Revitalization Plan approved Activities pursuant to an approved Revitalization Plan underway
☐ Y€	es X No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year?  If yes, list development name/s below:
☐ Y€	es X No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year?

	If yes, list developments or activities below:	
Yes X No: e	Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement?  If yes, list developments or activities below:	
<b>8. Demolition</b> a [24 CFR Part 903.7 9 (	h)]	
Applicability of compo	nent 8: Section 8 only PHAs are not required to complete this section.	
1. Yes X No:	Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.)	
2. Activity Descript	tion	
Yes No:	Has the PHA provided the activities description information in the <b>optional</b> Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.)	
	Demolition/Disposition Activity Description	
1a. Development na	ame:	
1b. Development (p	project) number:	
2. Activity type: D		
	position	
3. Application statu		
Approved [		
Submitted, pending approval Planned application		
1 2 mmed upp		

		_
	approved, submitted, or planned for submission: (DD/MM/YY)	
5. Number of units a		
6. Coverage of action		
Part of the devel		
Total developme		
7. Timeline for activ		
a. Actual or p	projected start date of activity:	
b. Projected	end date of activity:	
and Families [24 CFR Part 903.7 9 (i)	of Public Housing for Occupancy by Elderly Families or with Disabilities  onent 9; Section 8 only PHAs are not required to complete this section.	Families with Disabilities or Elderly Families
1. Yes X No:	Has the PHA designated or applied for approval to designate or doe occupancy only by the elderly families or only by families with disa or will apply for designation for occupancy by only elderly families families with disabilities as provided by section 7 of the U.S. Housi year? (If "No", skip to component 10. If "yes", complete one active eligible to complete a streamlined submission; PHAs completing streamlined submission;	bilities, or by elderly families and families with disabilities or only families with disabilities, or by elderly families and ng Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal vity description for each development, unless the PHA is
2. Activity Descript	ion	
Yes No:	Has the PHA provided all required activity description information Management Table? If "yes", skip to component 10. If "No", comp	
De	esignation of Public Housing Activity Description	1
1a. Development na	me:	7
		_

1b. Development (project) number:	
2. Designation type:	
Occupancy by only the elderly	
Occupancy by families with disabilities	
Occupancy by only elderly families and families with disabilities	
3. Application status (select one)	
Approved; included in the PHA's Designation Plan	
Submitted, pending approval	
Planned application	
4. Date this designation approved, submitted, or planned for submission: (DD/MM/YY)	
5. If approved, will this designation constitute a (select one)	
New Designation Plan	
Revision of a previously-approved Designation Plan?	
6. Number of units affected:	
7. Coverage of action (select one)	
Part of the development	
Total development	
10. Conversion of Public Housing to Tenant-Based Assistance [24 CFR Part 903.7 9 (j)]	
Exemptions from Component 10; Section 8 only PHAs are not required to complete this section.	
A. Assessments of Reasonable Revitalization Pursuant to section 202 of the HUD FY	1996 HUD Appropriations Act
1. Yes X No: Have any of the PHA's developments or portions of developments I section 202 of the HUD FY 1996 HUD Appropriations Act? (If "No	•
	form <b>HUD 50075</b> (03/2003)

description for each identified development, unless eligible to constreamlined submissions may skip to component 11.)	nplete a streamlined submission. PHAs completing
2. Activity Description  Yes No: Has the PHA provided all required activity description information Management Table? If "yes", skip to component 11. If "No", component 11.	1 1
Conversion of Public Housing Activity Description	
<ul><li>1a. Development name:</li><li>1b. Development (project) number:</li></ul>	
2. What is the status of the required assessment?  Assessment underway Assessment results submitted to HUD Assessment results approved by HUD (if marked, proceed to next question) Other (explain below)	
3. Yes No: Is a Conversion Plan required? (If yes, go to block 4; if no, go to block 5.)	
4. Status of Conversion Plan (select the statement that best describes the current status)  Conversion Plan in development Conversion Plan submitted to HUD on: (DD/MM/YYYY) Conversion Plan approved by HUD on: (DD/MM/YYYY) Activities pursuant to HUD-approved Conversion Plan underway	
5. Description of how requirements of Section 202 are being satisfied by means other than conversion (select one)  Units addressed in a pending or approved demolition application (date submitted or approved:	

Units ad Requires Requires	dressed in a pending or approved HOPE VI demolition application (date submitted or approved: ) dressed in a pending or approved HOPE VI Revitalization Plan (date submitted or approved: ) ments no longer applicable: vacancy rates are less than 10 percent ments no longer applicable: site now has less than 300 units describe below)	
B. Reserved for Co	onversions pursuant to Section 22 of the U.S. Housing Act of 19	237
C. Reserved for C	onversions pursuant to Section 33 of the U.S. Housing Act of 19	937
[24 CFR Part 903.7 9 (k		
Exemptions from Comp	onent 11A: Section 8 only PHAs are not required to complete 11A.	
1. Yes X No:	Does the PHA administer any homeownership programs adminishomeownership program (42 U.S.C. 1437c(h)), or an approved For plan to apply to administer any homeownership programs und Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to co	HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied ler section 5(h), the HOPE I program, or section 32 of the U.S.
		form HUD 50075 (03/2003)

**PHA** status. PHAs completing streamlined submissions may skip to component 11B.) 2. Activity Description Yes No: Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? (If "yes", skip to component 12. If "No", complete the Activity Description table below.) **Public Housing Homeownership Activity Description** (Complete one for each development affected) 1a. Development name: 1b. Development (project) number: 2. Federal Program authority: HOPE I 5(h) Turnkey III Section 32 of the USHA of 1937 (effective 10/1/99) 3. Application status: (select one) Approved; included in the PHA's Homeownership Plan/Program Submitted, pending approval Planned application 4. Date Homeownership Plan/Program approved, submitted, or planned for submission: (DD/MM/YYYY) 5. Number of units affected: 6. Coverage of action: (select one) Part of the development Total development

each applicable program/plan, unless eligible to complete a streamlined submission due to small PHA or high performing

B. Section 8 Tena	nt Based Assistance
1.  Yes  No:	Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982? (If "No", skip to component 12; if "yes", describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a streamlined submission due to high performer status. <b>High performing PHAs</b> may skip to component 12.)
2. Program Description	on:
<ul><li>a. Size of Program</li><li>Yes No:</li></ul>	Will the PHA limit the number of families participating in the section 8 homeownership option?
25 or for 26 - 50	o the question above was yes, which statement best describes the number of participants? (select one) ewer participants participants 00 participants han 100 participants
H	ligibility criteria the PHA's program have eligibility criteria for participation in its Section 8 Homeownership Option program in addition to UD criteria? yes, list criteria below:
[24 CFR Part 903.7 9 (l)]	nity Service and Self-sufficiency Programs
Exemptions from Compone component C.	ent 12: High performing and small PHAs are not required to complete this component. Section 8-Only PHAs are not required to complete sub-

A. PHA Coordination with the Welfare (TANF) Agency
<ol> <li>Cooperative agreements:</li> <li>Yes X No: Has the PHA has entered into a cooperative agreement with the TANF Agency, to share information and/or target supportive service (as contemplated by section 12(d)(7) of the Housing Act of 1937)?</li> </ol>
If yes, what was the date that agreement was signed? <u>DD/MM/YY</u>
<ul> <li>2. Other coordination efforts between the PHA and TANF agency (select all that apply)</li> <li>X Client referrals</li> <li>Information sharing regarding mutual clients (for rent determinations and otherwise)</li> <li>Coordinate the provision of specific social and self-sufficiency services and programs to eligible families</li> <li>Jointly administer programs</li> <li>Partner to administer a HUD Welfare-to-Work voucher program</li> <li>Joint administration of other demonstration program</li> <li>Other (describe)</li> </ul>
B. Services and programs offered to residents and participants
(1) General
<ul> <li>a. Self-Sufficiency Policies</li> <li>Which, if any of the following discretionary policies will the PHA employ to enhance the economic and social self-sufficiency of assisted families in the following areas? (select all that apply)</li> <li>X Public housing rent determination policies</li> <li>Public housing admissions policies</li> <li>Section 8 admissions policies</li> <li>Preference in admission to section 8 for certain public housing families</li> <li>Preferences for families working or engaging in training or education programs for non-housing programs operated or coordinated by the PHA</li> </ul>

Preference	e/eligibility for public housing homeownership option participation e/eligibility for section 8 homeownership option participation (cies (list below)
b. Economic and	Social self-sufficiency programs
X Yes No:	Does the PHA coordinate, promote or provide any programs to enhance the economic and social self-sufficiency of residents? (If "yes", complete the following table; if "no" skip to sub-component 2, Family Self Sufficiency Programs. The position of the table may be altered to facilitate its use.)

Services and Programs				
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)
Family Self Sufficiency  Coastal Community Action, Inc. is the sponsor of the FSS program. The Housing Authority provides office space and works with this agency to provide services to the HA residents.	5	Specific Criteria	PHA Main office.	Public Housing

## (2) Family Self Sufficiency program/s

a. Participation Description

Family Self Sufficiency (FSS) Participation				
Program	Required Number of Participants (start of FY 2005 Estimate)	Actual Number of Participants (As of: DD/MM/YY)		
Public Housing	5	5 as of 10/15/01		
Section 8				

b.  Yes No:	If the PHA is not maintaining the minimum program size required by HUD, does the most recent FSS Action Plan address the
	steps the PHA plans to take to achieve at least the minimum program size?
	If no, list steps the PHA will take below:

#### C. Welfare Benefit Reductions

- 1. The PHA is complying with the statutory requirements of section 12(d) of the U.S. Housing Act of 1937 (relating to the treatment of income changes resulting from welfare program requirements) by: (select all that apply)
- X Adopting appropriate changes to the PHA's public housing rent determination policies and train staff to carry out those policies

X X —	Informing residents of new policy on admission and reexamination Actively notifying residents of new policy at times in addition to admission and reexamination. Establishing or pursuing a cooperative agreement with all appropriate TANF agencies regarding the exchange of information and coordination of services Establishing a protocol for exchange of information with all appropriate TANF agencies Other: (list below)
D. Re	served for Community Service Requirement pursuant to section 12(c) of the U.S. Housing Act of 1937
[24 CFI Exempt	PHA Safety and Crime Prevention Measures R Part 903.7 9 (m)] ions from Component 13: High performing and small PHAs not participating in PHDEP and Section 8 Only PHAs may skip to component 15. High Performing and small
PHAs th	hat are participating in PHDEP and are submitting a PHDEP Plan with this PHA Plan may skip to sub-component D.
A. Ne	ed for measures to ensure the safety of public housing residents
1. Des	High incidence of violent and/or drug-related crime in some or all of the PHA's developments High incidence of violent and/or drug-related crime in the areas surrounding or adjacent to the PHA's developments Residents fearful for their safety and/or the safety of their children Observed lower-level crime, vandalism and/or graffiti People on waiting list unwilling to move into one or more developments due to perceived and/or actual levels of violent and/or drug-related crime Other (describe below)
2. Wh	nat information or data did the PHA used to determine the need for PHA actions to improve safety of residents (select all that apply).

□ X □ X X X X □ □ □	Safety and security survey of residents Analysis of crime statistics over time for crimes committed "in and around" public housing authority Analysis of cost trends over time for repair of vandalism and removal of graffiti Resident reports PHA employee reports Police reports Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs Other (describe below)
3. Wh	ich developments are most affected? (list below)
	the crime prevention activities the PHA has undertaken or plans to undertake in the next PHA fiscal year the crime prevention activities the PHA has undertaken or plans to undertake: (select all that apply) Contracting with outside and/or resident organizations for the provision of crime- and/or drug-prevention activities Crime Prevention Through Environmental Design Activities targeted to at-risk youth, adults, or seniors Volunteer Resident Patrol/Block Watchers Program Other (describe below)
2. Wh	ich developments are most affected? (list below) AMP-1 Trent Court AMP-2 Craven Terrace
C. Co	ordination between PHA and the police

form <b>HUD 50075</b> (03/2003)	
15. Civil Rights Certifications	
[24 CFR Part 903.7 9 (n)]	
14. RESERVED FOR PET POLICY	
Yes No: Is the PHA eligible to participate in the PHDEP in the fiscal year covered by this PHA Plan?  Yes No: Has the PHA included the PHDEP Plan for FY 2005 in this PHA Plan?  Yes No: This PHDEP Plan is an Attachment. (Attachment Filename:)	
PHAs eligible for FY 2005 PHDEP funds must provide a PHDEP Plan meeting specified requirements prior to receipt of PHDEP funds.	
D. Additional information as required by PHDEP/PHDEP Plan	
ALL	
Agreement between PHA and local law enforcement agency for provision of above-baseline law enforcement services  Other activities (list below)  Which developments are most affected? (list below)	
X Police regularly testify in and otherwise support eviction cases X Police regularly meet with the PHA management and residents	
X Police provide crime data to housing authority staff for analysis and action Police have established a physical presence on housing authority property (e.g., community policing office, officer in residence)	
Police involvement in development, implementation, and/or ongoing evaluation of drug-elimination plan	
1. Describe the coordination between the PHA and the appropriate police precincts for carrying out crime prevention measures and activities: (all that apply)	(select

[24 CFR Part 903.7 9 (o)]
Civil rights certifications are included in the PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations.
16. Fiscal Audit [24 CFR Part 903.7 9 (p)]
<ol> <li>X Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.)</li> <li>X Yes No: Was the most recent fiscal audit submitted to HUD?</li> <li>X Yes No: Were there any findings as the result of that audit?</li> <li>X Yes No: If there were any findings, do any remain unresolved? If yes, how many unresolved findings remain?_1</li> <li>Yes X No: Have responses to any unresolved findings been submitted to HUD? If not, when are they due (state below)? TBA</li> </ol>
17. PHA Asset Management [24 CFR Part 903.7 9 (q)]
Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High performing and small PHAs are not required to complete this component.
1. X Yes No: Is the PHA engaging in any activities that will contribute to the long-term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs that have <b>not</b> been addressed elsewhere in this PHA Plan?
<ul> <li>2. What types of asset management activities will the PHA undertake? (select all that apply)</li> <li>Not applicable</li> <li>Private management</li> <li>X Development-based accounting</li> </ul>
form <b>HUD 50075</b> (03/2003)

<ul><li>X Comprehensive stock assessment</li><li>Other: (list below)</li></ul>							
3. Tes X No: Has the PHA included descriptions of asset management activities in the <b>optional</b> Public Housing Asset Management Table?							
18. Other Information [24 CFR Part 903.7 9 (r)]							
A. Resident Advisory Board Recommendations							
1. Yes X No: Did the PHA receive any comments on the PHA Plan from the Resident Advisory Board/s?							
<ul> <li>2. If yes, the comments are: (if comments were received, the PHA MUST select one)</li> <li>Attached at Attachment (File name)</li> <li>Provided below:</li> </ul>							
<ul> <li>3. In what manner did the PHA address those comments? (select all that apply)</li> <li>Considered comments, but determined that no changes to the PHA Plan were necessary.</li> <li>The PHA changed portions of the PHA Plan in response to comments List changes below:</li> </ul>							
Other: (list below)							
B. Description of Election process for Residents on the PHA Board							
1. Tes X No: Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)							

2. X Y	Yes No:	Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to subcomponent C.)							
3. Des	cription of Resid	ent Election Process							
a. Nom X 	A. Nomination of candidates for place on the ballot: (select all that apply)  Candidates were nominated by resident and assisted family organizations  Candidates could be nominated by any adult recipient of PHA assistance  Self-nomination: Candidates registered with the PHA and requested a place on ballot  Other: (describe)								
b. Elig	Any head of hou Any adult recipi	(select one) FPHA assistance usehold receiving PHA assistance ent of PHA assistance oer of a resident or assisted family organization							
c. Elig		ct all that apply) nts of PHA assistance (public housing and section 8 tenant-based assistance) of all PHA resident and assisted family organizations							
C. Statement of Consistency with the Consolidated Plan									
For each	applicable Consolic	dated Plan, make the following statement (copy questions as many times as necessary).							
1. Con	nsolidated Plan ju	risdiction: City of New Bern							
		form HUD 50075 (03/2003)							

2 Т	he PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the jurisdiction: (select all that
	oply)
X	The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s. The North Carolina Consolidated Plan, used by the City of New Bern for planning purposes, is general in nature and does not address housing needs for any specific location. The state plan identifies, in general, that there is a need for housing statewide, and to that end, the HA deems that there is a need for housing.
	The PHA has participated in any consultation process organized and offered by the Consolidated Plan agency in the development of the Consolidated Plan.
	The PHA has consulted with the Consolidated Plan agency during the development of this PHA Plan.  Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (list below)
	Other: (list below)
4. T	he Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)
D. (	Other Information Required by HUD
Use the	his section to provide any additional information requested by HUD.

# **Attachments**

# ATTACHMENT A

# Component 7 Capital Fund Program Annual Statement Parts I, II, and II

Annual Statement/Performance and Evaluation Report  Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part 1: Summary								
PHA Na	Federal FY of Grant:							
Original Annual Statement Reserve for Disasters/ Emergencies Revised Annual Statement (revision no: )  Performance and Evaluation Report for Period Ending: ORIGINAL Performance and Evaluation Report								
Lie No.	Summary by Development Account	Total Esti	Total Act	tual Cost				
		Original	Revised	Obligated	Expended			

1	Total non-CFP Funds	-0-		
2	1406 Operations	-0-		
3	1408 Management Improvements Soft Costs	20,000.00		
	Management Improvements Hard Costs	20,000.00		
4	1410 Administration	55,000.00		
5	1411 Audit	-0-		
6	1415 Liquidated Damages	-0-		
7	1430 Fees and Costs	40,000.00		
8	1440 Site Acquisition	-0-		
9	1450 Site Improvement	10,000.00		
10	1460 Dwelling Structures	756,270.00		
11	1465.1 Dwelling Nonexpendable	30,000.00		

12	1470 Nondwelling Structures	-0-		
13	1475 Nondwelling Equipment	-0-		
14	1485 Demolition	-0-		
15	1490 Replacement Reserve	-0-		
16	1492 Moving to Work Demonstration	-0-		
17	1495.1 Relocation Costs	-0-		
18	1499 Development Activities	-0-		
19	1502 Contingency	-0-		
	Amount of Annual Grant: (sum of lines .)	931,270.00		
	Amount of line XX Related to LBP Activities	-0-		
	Amount of line XX Related to Section 504 compliance	-0-		

Amount of line XX Related to Security Soft Costs	-0-		
Amount of Line XX related to Security Hard Costs	-0-		
Amount of line XX Related to Energy Conservation Measures	473,543.00		
Collateralization Expenses or Debt Service	-0-		

# **Annual Statement/Performance and Evaluation Report**

**Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)** 

**Part II: Supporting Pages** 

PHA Name: Housing Authority of the City of			pe and Numb	er	Federal FY of Grant:		
New Bern			and Program G	rant No: NC19P	2009		
		Replacement Housing Factor Grant No:					
Development Number	General Description of Major Work Categories		Dev. Acct	Quantity	Total Estimated Cost	Total Actual Cost	Status of Work

Name/HA-Wide Activities		No.				
PHA WIDE Admin	Clerk of the Works – Salary & Benefits	1410	1	55,000.00		
PHA WIDE Fees and Costs	A & E Services	1430	1	40,000.00		
PHA WIDE Site Improvement	Sidewalk & Road Repair/Replacement	1450		10,000.00		
PHA WIDE Dwelling Equip Non-expendable	Electric Range Replacement Refrigerator Replacement	1460	30 50	10,000.00 20,000.00		
PHA WIDE Dwelling Structures	Vacant Apartment Prep and painting; interior wiring	1460		200,000.00		
AMP-2 Craven Terrace Dwelling Structures	Replace Individual Apartment Heating Systems; install individual apartment gas meters; upgrade electrical service to accommodate HVAC.	1460		556,270.00		
PHA WIDE Management Improvements Soft Costs	Computer Upgrade - Software (labor)	1408		20,000.00		
PHA WIDE Management Improvements	Computer Upgrade – Hard Costs (material)	1408		20,000.00		

Hard Costs					
	*				

Annual Statement/Performance and Evaluation Report								
Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)								
Part III: Implementation Schedule								
PHA Name: <b>Housing</b> A	Authority of	Grant Type and Number	-	Federal FY of Grant:				
the City o	of New Bern	Capital Fund Program No.	NC19P00550109	2009				
		Replacement Housing Fac	tor No:					
Development Number	All Fund	Obligated	All Funds Expended	Reasons for Revised Target Dates				
Name/HA-Wide								

Activities	(Quarter Ending Date)		(Quarter Ending Date)		te)		
	Original	Revised	Actual	Original	Revised	Actual	
PHA WIDE Management Improvements	6/12/11			6/12/13			
PHA WIDE Fees and Costs	6/12/11			6/12/13			
PHA WIDE Operations	6/12/11			6/12/13			
PHA WIDE Site Improvement	6/12/11			6/12/13			
PHA WIDE Dwelling Equipment Non-Expendable	6/12/11			6/12/13			
PHA WIDE Dwelling Structures	6/12/11			6/12/13			
AMP-2 Dwelling Structures	6/12/11			6/12/13			

#### **ATTACHMENT B**

## 5-Year Action Plan for Capital Fund

Complete one table for each development in which work is planned in the next 5 PHA fiscal years. Complete a table for any PHA-wide physical or management improvements planned in the next 5 PHA fiscal year. Copy this table as many times as necessary. Note: PHAs need not include information from Year One of the 5-Year cycle, because this information is included in the Capital Fund Program Annual Statement.

Development Number	Development Name (or indicate PHA wide)	-		
AMP1 Description of No Improvements	Trent Court eeded Physical Improvements or I	Management	Estimated Cost	Planned Start Date (HA Fiscal Year)
Replace 68 Front	Porch Decks and Porch Roofs	680,000	2011	
Repoint Bricks on	Buildings		500,000	2012

Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development	
Amp2 Description of Ne Improvements	Craven Terrace eded Physical Improvements or I	Management	Estimated Cost	Planned Start Date (HA Fiscal Year)
Replace 15 Front F	150,000	2011		
Replace 36 Front Porch Decks and Porch Roofs 360,000				2012

Replace 82 Front Porch Decks and Porch Roofs	820,000 201	3
--	-------------	---

-	Development Name	Number	% Vacancies	
Number	(or indicate PHA wide)	Vacant Units	in Development	
1 21/21 1	Trent Court Extension  1 Physical Improvements or I	Management	Estimated Cost	Planned Start Date (HA Fiscal Year)
Replace 51 Front Porch	nes and Porch Roofs		510,000	2011
Repoint Bricks on Buildings			300,000	2012
Repoint Bricks on Buil	dings		300,000	2012

Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development	
AMP2 Description of No Improvements	Craven Terrace Extension eeded Physical Improvements or M	Management	Estimated Cost	Planned Start Date (HA Fiscal Year)
Replace 54 Individ	dual apartment heating systems		557,000	2009
Replace 36 Front	Porch decks and Porch Roofs		360,000	2011

Replace 21Front Porches and Porch Roofs 210,000 2012

**Optional 5-Year Action Plan Tables** 

Development Name Number % Vacancies
Number (or indicate PHA wide) Vacant in Development

Units

PHA WIDE PHA WIDE

Description of Needed Physical Improvements or Management Improvements

Estimated Cost (HA Fiscal Year)

Clerk of the Works Salary and Benefits		
·	55,000	2010
A&E Services	40,000	2010
Replace ranges and refrigerators	30,000	2010
Replace Interior wiring in apartments		
Plaster repair/Painting/Tile replacement, housekeeping –interior	35,000	2010
Bathroom upgrades per apartment	100,000	2010
	4,000,000	2010
Road widening & repaving/Parking lot repair and repaving/sidewalk repair and replacement.	500,000	2010

Clerk of the Works Salary & Benefits 55,000 2011

A & E Services	40,000	2011
Replace ranges and refrigerators	30,000	2011
Replace interior wiring in apartments	35,000	2011
Landscape (replace lost trees)	50,000	2011
Plaster /Painting/Tile replacement, cleaning- interior	100,000	2011
Clerk of the Works Salary & Benefits	55,000	2012
A & E Services	40,000	2012
Replace Ranges & Refrigerators	30,000	2012
Replace interior wiring in apartments	35,000	2012
Repair Plaster/Painting/Tile replacement, cleaning -interior	100,000	2012
Screen Replacement, Second Floor	300,000	2012
Clerk of the Works Salary & Benefits	55,000	2013
A & E Services	40,000	2013
Replace Ranges and Refrigerators	30,000	2013
Replace Interior wiring in apartments	35,000	2013
Resurface/widen roads and repair sidewalks	300,000	2013
Computer upgrades/replacements (hardware/software)	75,000	2013
Plaster Repair/Painting/Tile; cleaning -interior	100,000	2013

Install protective cages on HVAC exterior air handlers	150,000	2013
Erect brick walls around dumpster pads	40,000	2013
Erect Lights for Basketball courts	30,000	2013

ATTACHMENT C
Policy for De-concentration
Analysis of our four projects indicates that there is no concentration of any income level in any project. Approved applicants are offered and assigned to an apartment based on the availability of the required unit size and the need of the applicant. Income of the applicant has no bearing on assignment.
form <b>HUD 50075</b> (03/2003)

#### ATTACHMENT D

#### HOUSING AUTHORITY OF THE CITY OF NEW BERN

# POLICY AND PROCEDURES FOR ESTABLISHING A PET POLICY

Pursuant to Section 526 of the Quality Housing and Work Responsibility Act of 1998 which added a new section 31 to the United States Housing Act of 1937, the Housing Authority of the City of New Bern hereby establishes the following policy and rules for the keeping of common household pets.

- 1. Definition of "Common Household Pet": A domesticated animal, such as a dog, cat, bird, gerbil, hamster, rabbit, fish or turtle, that is traditionally kept in the home for pleasure rather than for commercial purposes. "Common household pet" does not include reptiles (except turtles). Animals that are used solely to assist, support or provide service to those residents with disabilities, such as Seeing Eye dogs, are not considered common household pets.
- 2. Animals used to assist persons with disabilities: Any animal that has been trained to assist, support or provide service to persons with that specific disability and the animal actually assists the person with the disability. A person with a disability may keep an animal that is necessary as a reasonable accommodation to assist, support, or provide service to such individual, and such animal is not subject to the Pet Policy, although it is subject to health and safety rules, as well as any authority that Management may have to regulate such animals under federal, state, or local laws. The resident or an applicant must certify (in writing by a medical professional) that the resident/applicant or a member of his or her family is a person with a disability that requires the use of a trained animal to assist with that specific disability.
- 3. State, County and City Law or Regulations: All applicable state, county and City laws and regulations, pertaining to common household pets or any animal used for assistance of a disabled person, shall apply.
- 4. Registration: A resident desiring to have a pet(s) reside in their apartment must register the pet(s) **prior** to bringing the pet onto Housing Authority premises. Registration(s) must be updated annually at the time of the annual reexamination. Registration is not required for those pets usually maintained in a cage or tank (such as hamsters, gerbils, rabbits, birds, fish, turtles, etc.). Failure to register a pet(s) shall be considered a Dwelling Lease violation. Requirements for registration include:

- a. A certificate signed by a licensed veterinarian or a State or local authority empowered to inoculate animals (or designated agent of such an authority) stating that the pet has received all inoculations required by applicable State and local law; and
- b. Information sufficient to identify the pet and to demonstrate that it is a common household pet; and
- c. The name, address, and phone number of one or more responsible parties who will care for the pet if the resident is incapacitated or is otherwise unable to care for the pet, or the pet is determined to have been abandoned by the resident; and
- d. A license for all pets for whom licensing is required, including but not limited to dogs and cats, applicable under North Carolina and local laws and regulations; and
- e. All dogs over the age of five (5) months and cats over the age of five (5) months must be spayed or neutered and a certificate signed by a licensed veterinarian or State or local authority verifying such spaying or neutering must be provided.
- f. Any resident requesting to register a pet shall be required to sign a statement that he/she has read and understands the pet policy and agrees to comply with the established policy. Any violation of the pet policy by a resident pet owner shall be grounds for removal of the pet from the premises, may be grounds for future refusal to register another pet, or termination of the resident's tenancy in accordance with the provisions of the Dwelling Lease and applicable federal, State and local law.
- g. The Housing Authority may refuse to register a pet if:
  - i. The pet is not a common household pet; or
  - ii. The keeping of the pet would violate any applicable house pet rule; or
  - iii. The resident/applicant fails to provide complete pet registration information or fails annually to update the pet registration; or
  - iv. A determination is made, based on the resident/applicant's habits and practices, that the resident/applicant will be unable to keep the pet in compliance with the pet rules and other lease obligations. The pet's temperament may be considered as a factor in determining the resident/applicant's ability to comply with the pet rules and other lease obligations.
- v. The Housing Authority, upon refusal to register a pet for any of the aforementioned reasons, shall notify the resident/applicant in writing, stating the basis for refusal and the notice shall be delivered or mailed to the resident's apartment or mailed to the applicant's address. The notice of refusal to register a resident's pet may be combined with a notice of any other pet violation. An appeal of the Housing Authority's refusal to register a pet by a resident shall be in accordance with the Housing Authority Grievance Procedure.
  - h. Unregistered pets will be considered strays, and the local authority (City or County) for animal control may be contacted to remove the animal. Any fees for such service will be charged to the Resident.

- 5. Pet Deposit: Each resident registering a pet(s) will be required to pay a refundable pet security deposit of one hundred dollars (\$100.00). One half of the deposit (\$50.00) must be paid prior to the pet being brought onto the premises. The balance of the deposit may be made in \$10.00 increments during the following five months within the first five business days of each month. Failure to pay the entire deposit may result in the requirement for the resident to remove the pet. Only one pet security deposit is required per household. This deposit is in addition to any other financial obligation generally imposed on residents. This deposit does not limit the resident's liability for damages that occur due to pet ownership. This deposit shall be used by the Housing Authority to pay reasonable expenses directly attributable to the presence of the pet in the project, including, but not limited to, the cost of repairs and replacements to, and fumigation of, the resident's dwelling unit and the cost of an animal care facility if the pet is removed to such a place for any reason. Any unused portion of the pet deposit, if any, shall be refunded to the resident within the time limit specified by law for the return of security deposits upon vacating the Housing Authority premises.
- 6. Sanitary Standards: No specific area is designated for pet exercise or the deposit of waste. However, pets shall not be exercised or deposit their waste on or around other residents' porches, yards or in any clothesline areas of any building. All pet owners are required to remove all pet feces and properly dispose of the waste in the large dumpsters provided in each project. Pet waste should not be put into your garbage can because of the odors and bacteria that can develop. Do not put pet feces in other residents' garbage cans. Litter boxes waste must be disposed of in an appropriate trash receptacle and will not be dumped in any common areas (such as around buildings, yards, playgrounds, etc.). Failure to properly dispose of all removable pet waste is a violation of this policy. Each removal of pet waste by Housing Authority personnel will result in a waste removal charge of five dollars (\$5.00) per incident. Continued violation of this policy may be cause for the removal of the pet from the residence and/or other sanctions allowed in the Dwelling Lease.
- 7. Pet Restraint: All pets must be appropriately and effectively restrained and under the control of the owner or another responsible individual while on Housing Authority premises.
  - a. All dogs and cats must be restrained (by use of a leash, etc.) whenever they are not inside the dwelling unit.
- b. Pets shall not be restrained by chain or rope to any water faucet, gas meter or pipe, wash line or wash line poles, porch brackets, door handles or knobs, ground anchors or any other device either temporarily or permanently outside the apartment.
- c. Residents shall not erect fences (including invisible electric fences), walls, kennels, doghouses or any other housing or restraint for their pets on Housing Authority premises.
- d. Appropriate pet restraints must also be provided inside the apartment to allow Housing Authority personnel and/or contractors to perform maintenance, painting, pest control, etc.
- **<u>8. Common Areas:</u>** Pets, other than animals used by individuals with disabilities, shall not be allowed in common areas on Housing Authority premises, such as community centers, offices, etc.
- **9. Density of Pets:** Only one (1) dog or no more than two (2) cats may be kept in any apartment. A reasonable number of other common household pets (such as hamsters, gerbils, rabbits, birds, fish, turtles) is allowed provided that the number of pets maintained may not impose a health or sanitation problem for the resident, other members of that household, or other residents.
- **10. Unattended pets:** No pet shall be left unattended in any dwelling unit for more than twelve hours.

- 11. Noise and Odor: Each resident shall be responsible for controlling the noise and odor caused by his or her pet. Every resident is entitled to the peaceful enjoyment of their apartment, therefore, preventive measures must be taken by the pet owner to ensure that the pet does not become a nuisance or threaten the health and safety of other residents or other persons on Housing Authority Premises.
- 12. Protection of a Pet: In accordance with state and local laws, all pets must be treated humanely and must not be abused or abandoned.
  - a. In all cases of pet abuse or neglect, the Housing Authority will notify the proper authorities for remedial action. Furthermore, abuse or neglect of a pet may result in the owner being required to dispose of the pet, refusal by the Housing Authority to register future pets, or the termination of the Lease with the resident owner of the abused or neglected pet.
- b. If the health or safety of a pet is threatened by the incapacity of the pet owner, or by other factors that render the pet owner unable to care for the pet, the Housing Authority will contact the responsible party listed by the resident owner on the pet registration.
  - i. If the responsible party is unwilling or unable to care for the pet, or if the Housing Authority, after reasonable efforts, has been unable to contact the responsible party or parties to retrieve and care for the pet, the Housing Authority may contact an appropriate State or local agency and request the removal of the pet.
  - ii. If the removal of the pet by a State or local agency is unfeasible, the Housing Authority will enter the residence, remove the pet, and place the pet in a facility that will provide care and shelter until the pet owner or a representative of the pet owner is able to assume responsibility for the pet.
    - iii. If the pet is not retrieved within ten calendar days, the pet will be disposed of by any means available under State and local laws.
  - iv. All pet facility charges incurred from such confinement or disposal shall be borne by the pet owner or the pet owner's estate. If the pet owner or his or her estate is unable or unwilling to pay the confinement or disposal costs, the cost of such care shall be paid from the pet and/or security deposit.
- 13. Pet Size Limitations: Pets shall be of a reasonable size suitable for living in an average dwelling unit and shall not be of a type or breed, which will exceed eighteen (18) inches in height or forty (40) pounds in weight at maturity. Furthermore, no type or breed of animal that has been designated by State or local laws and ordinances as being dangerous or vicious may be kept as pets.
- 14. Lease Provisions: The Dwelling Lease for each resident currently occupying a dwelling unit shall be amended to incorporate this policy. The amendment shall take effect when a resident registers the pet, or upon annual reexamination of resident income and family size in accordance with any applicable regulation, whichever occurs sooner. The Dwelling Lease shall incorporate this pet policy by reference. By executing the Dwelling Lease, the resident agrees to comply with this pet policy and that any violation thereof shall be grounds for removal of the pet(s) or termination of the Dwelling Lease, or both.
- 15. Designation of Non-Pet areas: The Housing Authority shall have discretionary authority to designate buildings, floors of buildings or sections of buildings as non-pet areas where pets generally may not be permitted. If any areas are designated as such, resident relocation may be necessary. The Housing Authority may not refuse to admit an applicant for tenancy on the grounds that the applicant's admission would violate a pet or non-pet area. The Housing Authority may adjust such areas or may direct such additional relocations as may be necessary to accommodate applicants for tenancy or to meet the changing needs of existing residents.
- 16. Nuisance or Threat to Public Health or Safety: Nothing in this pet policy nor in the HUD regulations prohibits the Housing Authority or an appropriate State or local authority from requiring the removal of any pet from Housing Authority premises if the pet's conduct or condition is duly determine to constitute, under the provision of State law or local ordinance, a nuisance or a threat to the health or safety of other Housing Authority residents or of other persons in the surrounding community.

#### 17. Resident's Responsibility for Pets:

- a. Residents who own pets shall be responsible for the conduct of their pets at all times and shall be responsible for any damages to other persons or property resulting from the conduct of such pets, subject to the limits of liability imposed by applicable State and local law.
- b. The Housing Authority shall be indemnified and held harmless by the resident pet owner from any damage or injury caused by any pet or pet owner residing in Housing Authority premises.
  - c. Although not mandatory, residents who become pet owners are encouraged to procure liability insurance.
- d. Residents who own pets are responsible for ensuring that pets are properly restrained when Housing Authority employees or contractors enter their apartment for repairs, etc. Housing Authority employees or contractors will take reasonable care to ensure pets do not escape from the apartment during ingress/egress, but will not be responsible for any pet, which does get out of the apartment.
- **18. Implementation of Policy:** This policy shall become effective upon acceptance of and resolution approval by the Housing Authority Board of Commissioners. Written notice shall be served on all residents who are in occupancy at the time of approval of this policy which will outline the contents herein:
  - a. Residents may, at any time, request a copy of this policy and any approved amendments thereto, and any proposed changes to this policy.
  - b. All violations, notice of violations, appeals and grievances related to this policy shall be subject to the procedures set forth in the Dwelling Lease and other applicable policies.

#### **ATTACHMENT E**

#### HOUSING AUTHORITY OF THE CITY OF NEW BERN

# **Requirements and Procedures**For

# RESIDENT APPOINTMENT TO

# HOUSING AUTHORITY BOARD OF COMMISSIONERS

Within the Code of Federal Regulations (24 C.F.R. Part 964), the Housing Authority is required to have a resident on the Housing Authority Board of Commissioners. The intent of placing a resident on the Board of Commissioners is for the Resident Board Member to provide input and perspective from the resident's point of view. In this capacity the Resident appointed to the Board of Commissioners represents all the residents of Trent Court, Craven Terrace and New Bern Towers.

#### **Term of Appointment**:

The Resident appointed to the Board of Commissioners will serve a term of five years (consistent with the length of office of the other Commissioners), provided all the requirements set forth in this policy continue to be met.

#### **Selection of Resident Commissioner:**

Trent Court, Craven Terrace and New Bern Towers all have (or are encouraged to have) Resident Councils. The appointment will be given to each development on a rotation basis. Trent Court, being the oldest development will provide the first member, followed by Craven Terrace and New Bern Towers respectively. The member to be appointed will be elected from those Resident Council Officers in office at the time the Resident Commissioner seat is open.

An individual appointed to the office of Resident Commissioner may request to resign their office by submitting a letter to the Chairman of the Board of Commissioners of the Housing Authority of the City of New Bern. The Board shall determine acceptance or rejection of the request.

#### Requirements:

- The individual must be a resident of the Housing Authority of the City of New Bern, residing in Trent Court, Craven Terrace or New Bern Towers, who is eighteen years of age or older, and whose name appears on the lease.
- Any individual who agrees to be nominated for the office of Resident Commissioner must agree to serve in that capacity if appointed.
- Serve one five-year term.
- An individual elected to the office of Resident Commissioner will vacate their seat upon vacating their apartment, whether voluntarily or involuntarily, or at the expiration of their term, whichever occurs earlier.
- The Resident Commissioner seat, vacated under any circumstance, shall be filled by the procedures outlined above.

#### ATTACHMENT F

#### HOUSING AUTHORITY OF THE CITY OF NEW BERN

# POLICY AND PROCEDURES FOR ESTABLISHING A

# RESIDENT ADVISORY BOARD (RAB)

- 1. <u>PURPOSE:</u> The RAB is a board whose membership must adequately reflect and represent the residents assisted by the Housing Authority for the purpose of assisting and making recommendations regarding the development of Housing Authority plans, including but not limited to the Annual Plan, Five Year Plan and Modernization Plan, and any significant amendment or modification to those plans. The RAB is expected to be actively involved in the development of Housing Authority plans. The RAB should reach out to ensure that the views of all residents are well represented as possible.
- 2. MEMBERSHIP: The RAB of the Housing Authority of the City of New Bern shall consist of the elected members of the Trent Court Resident Council and the Craven Terrace Council. Any resident, in addition to those elected to the Resident Councils, can become members of the RAB by requesting appointment by the Housing Authority. Membership of the RAB is limited to Housing Authority residents only. Although the Housing Authority has discretion in determining the term of appointment to the RAB, a resident who is an elected member of the Resident Council will remain on the RAB concurrently with their Resident Council term(s) of office. Any resident who is not an elected member of a Resident Council but who wishes to serve on the RAB may request, and at the discretion of the Housing Authority, be appointed for a one year term; however, successive terms may be served but reappointment must be requested annually. If the Resident Councils become inactive to the point that a Resident Advisory Board could not represent the residents satisfactorily, the Housing Authority may, at its discretion, designate all residents as members of the RAB and call a RAB meeting by notifying all residents of said meeting
- 3. **RESIDENT INVOLVEMENT:** Residents should make every effort to be informed, should volunteer for membership on the RAB and generally should be involved in the development of plans through the RAB.
- 4. <u>HOUSING AUTHORITY RESPONSIBILITIES:</u> The Housing Authority will ensure that the RAB is actively involved in the development of plans and will establish timelines and procedures for RAB notification and involvement. The Housing Authority has discretion in determining the method of appointment of the RAB and will ensure that the RAB reflects and represents all the residents assisted by the Housing Authority. The Housing Authority may limit membership on the RAB, with a maximum no less than that sufficient to provide adequate representation for all the residents. The RAB will be involved in the planning process as soon as it is feasible and will be given sufficient time to

fully participate in the process so that they can carry out their proper role and provide representation that is meaningful and relevant to the development of the plans. The Housing Authority and the RAB will develop a reasonable timetable to promote participation, including adequate notice of meetings. To facilitate productive meetings, the Housing Authority may do preliminary work prior to involving the RAB, such as gathering and compiling data and materials and/or preparing drafts to help residents participate in the process. The Housing Authority will carefully consider the recommendations of the RAB and make revisions to drafts or to plans that are determined appropriate. The Housing Authority is required to include a copy of RAB recommendations and describe the manner in which the recommendations were addressed in the plans prior to submission to HUD. The Housing Authority will provide adequate notice of meetings specifically called to formulate or discuss any plan (generally at least 48 hours or more depending on the meeting agenda), make available copies of any proposed plan and ensure that all members are provided an opportunity to express their view and discuss the plan. The Housing Authority will comply with the requirements of open meeting laws, where applicable.

#### ATTACHMENT G

#### HOUSING AUTHORITY OF THE CITY OF NEW BERN

#### POLICY AND PROCEDURES FOR IMPLEMENTING

# COMMUNITY SERVICE AND SELF-SUFFICIENCY REQUIREMENTS

On October 21, 1998, President Clinton signed into law HUD's fiscal year 1999 Appropriations Act, which included the Quality Housing and Work Responsibility Act of 1998 (QHWRA). The FY 1999 HUD Appropriations Act and the QHWRA together, enact landmark measures that include, among other changes, the transforming of public housing. The QHWRA makes significant and numerous amendments to the United States Housing Act of 1937 (USHA); however, the USHA remains in effect except as amended by the QHWRA.

The purpose of the QHWRA is to promote homes that are affordable to low-income families in safe and healthy environments, and thereby contribute to the supply of affordable housing, by:

- Deregulating and decontrolling public housing agencies, thereby enabling them to perform as property and asset managers;
- Providing for more flexible use of Federal assistance to public housing agencies;
- Facilitating mixed income communities and decreasing concentrations of poverty in public housing;
- Increasing accountability and rewarding effective management of public housing agencies;
- Creating incentives and economic opportunities for residents of dwelling units assisted by public housing agencies to work, become self-sufficient, and transition out of public housing and federally assisted dwelling units;

NONDISCRIMINATION REQUIREMENTS: HUD and the Housing Authority's responsibilities in implementing this new program and program changes covered by the QHWRA include ensuring compliance with applicable nondiscrimination requirements such as the Fair Housing Act, Title VI of the Civil Rights Act of 1964, section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act and other applicable requirements and programs as described in 24 C.F.R. §5.105(a), and affirmatively furthering fair housing.

#### **Definitions**

<u>Community Service:</u> Community Service is the performance of voluntary work or duties that are a public benefit, and that serve to improve the quality of life, enhance resident self-sufficiency, or increase resident self-responsibility in the community. Community service is not employment and may not include political activities.

**Economic Self-Sufficiency:** Economic Self-Sufficiency is defined as any program designed to encourage, assist, train, or facilitate the economic independence of assisted families or to provide work for such families. Economic self-sufficiency programs can include job training, employment counseling, work placement, basic skills training, education, English proficiency, workfare, financial or household management, apprenticeship, and any other program necessary to ready a participant to work (such as substance abuse or mental health treatment). As defined in this rule, Economic Self-Sufficiency program includes any work activities as defined in section 407(d) of the Social Security Act (42 U.S.C. 607(d)).

Household Members: All residents over eighteen (18) years of age listed on the Dwelling Lease are considered Household Members for purposes of this policy.

#### Treatment of Income Changes Resulting From Welfare Program Requirements

When the income of a family is reduced as a result of a reduction of welfare benefits by the welfare agency because of fraud by a family member in connection with the welfare program, or because of noncompliance with a welfare agency requirement to participate in an economic self-sufficiency program, the household cannot have their rent reduced based on such reduction in welfare benefits.

This prohibition on reduction of rent is not applicable if the welfare benefits reduction is (1) the result of the expiration of a lifetime or other time limit on receiving benefits; (2) due to the inability of a family member to obtain employment, even though the family has complied with welfare self-sufficiency or work activities requirements (for example, the family has complied with all welfare agency requirements, but loses welfare because of a durational time limit such as a cap on welfare benefits for a period of no more than two years in a five year period); or (3) due to the fact that a family member has not complied with other welfare agency requirements.

Upon receiving a request for income reexamination and rent reduction predicated on a reduction in tenant income from welfare benefits, the Housing Authority may deny the request only after obtaining written verification from the welfare agency that the family's welfare benefits have been reduced because of noncompliance with an economic self-sufficiency program or work activity requirements or because of fraud by a family member in connection with the welfare program.

## **Applicability**

The provisions in the Service Requirement section (the "Requirements") of this "Policy and Procedure for Implementing Community Service and Self-Sufficiency Requirements" (hereinafter referred to as "Policy") apply to all Household Members who are NOT EXEMPT from the Requirements.

Household Members are EXEMPT from the Requirements if they meet the definition of an "Exempt Individual" in 24 C.F.R. 960.601(b). Exempt Individuals include an adult who:

- Is 62 years of age and older;
- Is blind or disabled (as defined under 216(i)(1) or 1614 of the Social Security Act (42 U.S.C. 416(i)(1); 1382c));

(EXCEPTION: the individual must certify that they are unable to comply with the Community Service and Self-Sufficiency requirements due to the nature of the disability. A disability, in and of itself, does not automatically exempt an individual from participating in the community service and self-sufficiency program. The agency that granted the disability status must certify the individual's limitations of ability/inability to perform any or all community service and self-sufficiency requirements.)

- Is a primary caretaker of a blind or disabled person described above;
- (EXCEPTION: The agency that granted the disability status must certify that the individual's disability is of such a nature that requires the services of the caretaker to an extent that limits/negates the caretaker's ability to perform any or all community service and self-sufficiency requirements.)
- A Household Member participating in a work activity (as defined in section 407(d) of the Social Security Act, 42 U.S.C. 607(d));
- Meets the requirements for being exempted from having to engage in a work activity under the State program funded under part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.) or any other welfare program of the State of North Carolina, including a State-administered welfare-to-work program.
- Is a member of a family who receives assistance, benefits or services under a State program funded under part A of Title IV of the Social Security Act (42 U.S.C. 601 et seq.) or under any other welfare program of the State of North Carolina, including a State-administered welfare-to-work program, and has not been found by the State or other administering entity to be in noncompliance with such a program.

## **Service Requirements**

Each Household Member (other than an Exempt Individual as defined in the "Applicability" Section above) who is required to perform community service or participate in an economic-self sufficiency program under the QHWRA must:

- 1. Contribute eight (8) hours per month of community service (not including political activities); or
- 2. Participate in an economic self-sufficiency program for eight (8) hours per month; or
- 3. Perform eight (8) hours per month of combined activities listed in subparagraph 1 and 2 above.

#### **Family Violation of Service**

The Dwelling Lease, which will be or has been changed from a month-to-month lease to an annual lease, shall be renewed automatically for all purposes (assuming no other violations of the lease exists for which separate termination action has been taken), unless the family fails to comply with the service requirement.

#### **Administration of Service Requirements**

The Housing Authority will administer the Community Service and Self-Sufficiency Activity requirements for residents.

- The Housing Authority will determine and notify those residents (head of household and any other member of the household) who will be required to perform eight hours of community service or self-sufficiency activity requirements.
- Each member required to fulfill the eight-hour obligation must have the agency/organization validate the number of hours they performed service for that agency/organization.
- Validation of hours performed must be provided on the letterhead of the agency/organization in the format found as an attachment to this document.
- Validation slips must be provided to the Housing Authority monthly. The Housing Authority will retain the original validation slip. A copy of the validation slip will be provided to the participant who is encouraged to keep the copy of the validation slip in a safe location for further reference.
- The Housing Authority will maintain a record of all participants in the program and track the validated hours. The participant is responsible for keeping track of their requirements; however, the Housing Authority may initiate a procedure for advising a participant who is delinquent and may be jeopardizing their lease due to insufficient activity.
- Program participants may perform their eight hours as a volunteer with any of the agencies/non-profit organizations listed on the attachment. If the participant identifies an agency/organization not on the attached list but believes that volunteering with that agency/organization will satisfy their requirement, the participant must receive permission from the Housing Authority Community Service Program Director prior to performing the service to ensure that volunteering with that agency/organization will be acceptable. Failure to follow this procedure may result in unacceptable volunteer hours.
- Any service for which the participant is paid or receives any form of compensation is not considered volunteer service and will not be counted towards the eight-hour requirement.
- Any participant who is notified that they are delinquent must agree to a remedial make-up period. Failure to comply with the make-up agreement will result in a termination of the lease at the end of the current twelve-month term or non-renewal of the lease.

# ACCEPTABLE AGENCIES/ORGANIZATIONS FOR COMMUNITY SERVICE PROGRAM VOLUNTEERS

City of New Bern Offices & Departments Craven County Board Of Education	Craven County Offices & Departments All Craven County Schools	Coastal Carolina Consumer Credit Counseling Coastal Women's Shelter
Craven Regional Medical Center	Established Churches	
Craven Regional Medical Center Big Brothers/Big Sisters of Eastern North Carolina CETC Employment Opportunities Coastal Carolina Chapter, American Red Cross Craven Home Health Hospice Foundation East Carolina Council, Boy Scouts of America Catholic Social Ministries Carteret County Domestic Violence ProgramChrysal Sheltered Tree Workshop Twin Rivers Opportunities Lower Neuse Initiative	Senior Pharmacy Program Craven County Council on Women Coastal Pregnancy Care Center Girl Scouts Council of Coastal Carolina Hope Clinic, Inc Craven County Partnership for Children	Craven Literacy Council Eastern Pregnancy Care Center Habitat for Humanity of Greater New Bern Hospice of Pamlico County Pamlico County 4-H . Religious Community Services Twin Rivers YMCA The Phoenix House New Bern Historical Society Columbus Club Youth Vision/SOS
Sudan Shriners	Merci Clinic	For Children Ministries
American Cancer Society	Cooperative Extension Service	Partners in Education
Craven Arts Council	Havelock Chamber of Commerce	New Bern Chamber of Commerce
United Senior Services, Inc.	The Salvation Army	Craven Cares, Inc.
Colonial Capital Humane Society	New Bern Housing Authority	Other (must be approved)
Verification The following information is to be provided on agence Please Type or Complete in Ink.	cy letterhead:	
COMMUNITY SERVICE OBLIG	ATION	
This is to certify that(Printed Name)		.,
(Fillied Name)		
who resides at	,	
(Home Address)		

has provided hours volunteer service with our agency on				
(# Of Hours)	(Date)			
(Signature)				
(Printed Name)				
(Title)				
(Date)				

#### ATTACHMENT H

#### **CURRENT RESIDENT COMMISSIONER**

Attachment E of this document describes the procedure for one resident of the Housing Authority to become a member of the Board of Commissioners of the Housing Authority of the City of New Bern.

The resident now filling the position of Commissioner is:

Mr. Bobby Hooker Apartment 3-K New Bern Towers

Mr. Hooker has been on the Board of Commissioners since November 2006. His term will expire in November 2011.

#### ATTACHMENT I

#### CURRENT RESIDENT ADVISORY BOARD MEMBERSHIP

Paragraph 2 of Attachment F of this document specified the policy and procedures for establishing a Resident Advisor Board (RAB). The last sentence of paragraph 2 states "If the Resident Councils become inactive to the point that a Resident Advisory Board could not represent the residents satisfactorily, the Housing Authority may, at its discretion, designate all residents as members of the RAB and call a RAB meeting by notifying all residents of said meeting."

There is no active Resident Council in Craven Terrace and the Resident Council of Trent Court has declined to the point that it has not met regularly during the past several months, and membership has declined to the point that the Housing Authority has determined that the RAB derived from the Resident Council could not satisfactorily represent the residents; therefore, the Housing Authority has decided to designate ALL residents of Trent Court and Craven Terrace as members of the RAB.

At any given time that the RAB would be called to meet, a notice would be delivered to ALL current residents at that time. The Tenant Directory currently lists approximately 565 residents, the entirety of which constitutes the RAB. The data base of all current residents is available through PIC.

#### ATTACHMENT J

#### 5-YEAR PLAN MISSION AND GOALS PROGRESS STATEMENT

The Housing Authority of the City of New Bern continues to provide affordable housing in a suitable living environment free from discrimination. Our goal is to maintain our properties and premises in a highly desirable condition which helps promote us as a provider of housing of choice rather than a provider of housing of last resort. We believe we are achieving this goal. Furthermore, the Housing Authority continues to promote economic opportunity for all residents through workshops, advertisements and in-house employment.

We have made great progress towards our goal of reducing the number of vacancies as well as reducing the turn-around days for getting our vacancies re-rented. We continue to strive to reduce the average turn-around days to 20 days or less. The number of vacant units as of the preparation of this 5-Year Plan is 12 units (98% leased).

The last 54 apartments have been contracted for the installation of central heating and A/C. We anticipate the completion of this project during FY 2010. Along with the final contracting for the heating and A/C is the development of plans for the replacement/refurbishment of drives and parking lots belonging to the Housing Authority.

We continue to work with the City and County law enforcement agencies to improve security within our developments. Although a police substation is no longer employed within the projects, police presence and support of Housing Authority goals and policies remains high.

The Housing Authority continues to undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status or disability.

In summation, the Housing Authority believes that it is on target in achieving those goals set forth in the five year plan, and will continue to work towards maintaining those achievements.

#### ATTACHMENT K

#### SIGNIFICANT AMENDMENT/SUBSTANTIAL DEVIATION

Any changes to this Plan, whether as an amendment or deviation from this plan, which would have a financial or material impact on any resident will require the 30 day review/comment period requirement to be met prior to becoming effective. The following are examples which are provided to help define Significant Amendment/Substantial Deviation.

Examples: Procedures for calculating rent that would cause an increase in the amount of rent due from any resident;

Adjusting the flat rent upwards;

Change to the Pet Policy where the size, weight or breed is amended which would cause any resident to have to remove their pet in order to comply;

Designation of any area within any project for a specific group of residents, such as the elderly;

Starting a task under the Capital Fund Program, which had never been included as part of the 5-Year Plan, which would significantly redirect the use of capital funds from a program already underway.

form **HUD 50075** (03/2003)

#### ATTACHMENT L

### **Domestic Violence Policy**

#### A. Background

On January 5, 2006, President Bush signed VAWA (Violence Against Women Act) into law as **Public Law 109-162.** VAWA was passed to protect certain victims of criminal domestic violence, dating violence, sexual assault, or stalking, as well as members of the victims' immediate family from being denied or losing their HUD assisted housing as a consequence of the abuse of which they were a victim through no fault of their own.

#### B. Definitions

- **Domestic Violence** Is not limited to violence between individuals who are married or formerly married or who have a child in common. It includes threats and any other conduct that causes a reasonable apprehension of violence by any person.
- **Dating Violence** Violence committed by a person who has been in a social relationship of a romantic or intimate nature with the victim.
- Elder Abuse Any action against a person who is 50 years of age or older that constitutes the willful;
  - 1. Infliction of injury, unreasonable confinement, intimidation, or cruel punishment with resulting physical harm, pain, or mental anguish; or
  - 2. Deprivation by a person, including a caregiver, of goods or services with the intent to cause physical harm, mental anguish, or mental illness.
- **Sexual Assault** Any undesired physical contact of a sexual nature perpetrated against another person.
- Stalking Engaging in a course of conduct directed at a specific person that would cause a reasonable person to;
  - 1. Fear for his or her safety or the safety of others; or
  - 2. Suffer substantial emotional distress.
- **Personal Protection Order** An individual can petition the family division of circuit court to enter a personal protection order to restrain or enjoin a spouse, a former spouse, and individual with whom he or she has a child in common, and individual with whom he or she had

or has had a dating relationship, or an individual residing or having resided in the same household as the petitioner from doing one or more of the following;

- 1. Entering onto premises.
- 2. Assaulting, attacking, beating, molesting, or wounding a named individual.
- **3.** Threatening to kill or physically injure a named individual.
- **4.** Removing minor children from the individual having legal custody of the children, except as otherwise authorized by custody or parenting time order issued by a court of competent jurisdiction.
- **5.** Any other specific act or conduct that imposes upon or interferes with the personal liberty or that causes a reasonable apprehension of violence.
- **Perpetrator** The primary aggressor in a violent relationship. In situations where there is doubt as to who the primary aggressor is in a violent relationship, appropriate considerations include;
  - 1. The severity of injuries each person has received as a result of the violence.
  - 2. Any history of complaints of domestic violence against either individual, household members' and others' accounts of the history of the domestic violence; and
  - **3.** Whether one person acted in self-defense.

#### C. Eligibility Screening

An applicant household shall not be denied housing solely because it includes a victim of domestic violence, provided that the perpetrator of domestic violence is not a member of the applicant household. In determining eligibility for housing in cases where the Housing Authority of the City of New Bern (the Authority) has been made aware that the household includes a victim of domestic violence the following will be considered;

- Negative and Potentially Disqualifying Information Such as poor credit history, previous damage to a rental property, prior arrests, inquiries will be made regarding the circumstances contributing to this negative reporting, to ascertain whether these past events were the consequence of domestic violence against a member of the applicant household. (Any such inquiries will make clear that members of applicants household have a right to keep any history of domestic violence against them confidential.) Each application will be judged case by case and final approval for housing will be made by the Executive Director.
- **Verification of Domestic Violence** The Authority may accept any of the following as verification of the existence of domestic violence within the household;
  - 1. Credible statement from victim, including HUD authorized Certification Form.
  - 2. Statement of workers from a domestic violence shelter or other domestic violence program.

- **3.** Statement from counselors.
- **4.** Medical records.
- 5. Reports and statements from police, judges, and other court officials, clergy, social workers, and other service agencies.
- **6.** Any other credible evidence.

#### **D.** Waiting List Preference

The Authority does not provide emergency housing and does not provide for any preferences.

#### E. Conditions of Continued Occupancy

The Authority will make every effort to work with residents who are victims of domestic violence we must also consider the rights of all residents to safety and quiet enjoyment. (Individuals will not be terminated from housing assistance solely because they are victims of domestic violence, or because they have sought the assistance of the police or the courts.) The following will be enforced for all residents;

- Banned List All new residents with existing domestic violence issues will be asked to provide the name and contact information or the perpetrator. The perpetrators name will be immediately added to the Authority Banned List and the resident household informed that inviting the perpetrator onto Housing Authority property will be grounds for immediate termination. (Resident location will be kept confidential until such time as the perpetrator trespasses on Housing Authority property or otherwise threatens household members. At that time the offender will be mailed a notification of Banned status.)
- One Strike for Perpetrators Any household member arrested, charged, or convicted of domestic violence, dating violence, stalking, or sexual assault of another household member will be immediately removed from the lease (Public Law 109-162 119 STAT 3042 Sec 603 (c) (ii) allows public housing authorities to bifurcate the residential lease in order to evict, remove, or terminate assistance to an individual who is a tenant or lawful occupant and who engages in criminal acts of physical violence against family members or others, without evicting, removing, terminating assistance, or otherwise penalizing the victim of such violence who is also a tenant or lawful occupant.) and removed by force of law from the premises. The offender will then be added to the Authority Banned list and the household and perpetrator informed of Banned status.
- **Rent Re-determination** It is the responsibility of all resident to inform the Authority of any changes to family composition or income information. The rent which had previously been determined based on the income of an abusive family member will be adjusted to reflect the household's changed circumstances. The adjustment will become effective the first day of the month following the month in which the change was reported.

#### F. Family Break-up Policy

- When a household receiving assistance breaks up and domestic violence is a factor, first priority will be given to the best interest of the family.
- The Authority will take into consideration any court determination of the family members' respective rights as to housing assistance, including a determination set out in a personal protection order.

#### G. Transfer Policy

- All residents are required to give written notice to the Authority before moving out or terminating the lease. If the household must move to protect a members' safety if will be responsible to the Authority for their share of rent and to follow program rules until the Authority releases tenant from their lease obligations. The Authority may also refer residents to local legal service agencies for assistance.
- The Authority will make every effort, once the domestic violence has been verified to assist the family in transferring to a different unit provided:
  - 1. That an approved size unit is available, and;
  - 2. That the transfer is approved by the Executive Director or his approved representative.

#### H. Responsibility of the Authority

- Confidentiality Any documentation or evidence supplied by an individual to verify domestic violence will be kept strictly confidential and will not be shared with any person other than relevant Authority decision makers and law enforcement officials unless the individual voluntarily waives confidentiality.
- Linkages with community resources The Authority will work with household members, family members, and local law enforcement to help ensure the safety of all residents. When the Housing Authority becomes aware that a resident or household member is experiencing or has experienced domestic violence, the Authority may refer him or her to domestic violence advocates. The Housing Authority will also inform the individual that local legal service agencies are available to provide assistance and representation to domestic violence victims in obtaining and maintaining personal protection orders, custody orders, exclusive use of the home, and other necessary legal remedies for victims of domestic violence. The Authority will also ensure that the individual has contact information for local emergency response agencies.

# ATTACHMENT M

# Component 7 Capital Fund Program Annual Statement Parts I, II, and II

	ual Statement/Performance and Evaluital Fund Program and Capital Fund	-	t Housing Factor (C	FP/CFPRHF) Part 1	: Summary
PHA Name: Housing Authority of the City of New Bern  Capital Fund Program Grant No: NC19P00550107 Replacement Housing Factor Grant No:  Replacement Housing Factor Grant No:					
	nal Annual Statement Reserve for Disasters/ Emerg				
Lie No.	Summary by Development Account	Total Estimated Cost Total Act		tual Cost	
		Original	Revised	Obligated	Expended

1	Total non-CFP Funds	-0-	-0-		
2	1406 Operations	-0-	-0-		
3	1408 Management Improvements Soft Costs	20,000.00	-0-	-0-	
	Management Improvements Hard Costs	20,000.00	-0-	-0-	
4	1410 Administration	55,000.00	55,000.00	55,000.00	42,622.13
5	1411 Audit	-0-			
6	1415 Liquidated Damages	-0-			
7	1430 Fees and Costs	40,000.00	40,000.00	40,000.00	17,572.59
8	1440 Site Acquisition	-0-			
9	1450 Site Improvement	10,000.00	-0-	-0-	-0-
10	1460 Dwelling Structure	754,064.00	796,302.32	796,302.32	596,651.59

11	1465.1 Dwelling Nonexpendable	30,000.00	37,761.68	37,761.68	37,761.68
12	1470 Nondwelling Structures	-0-			
13	1475 Nondwelling Equipment	-0-			
14	1485 Demolition	-0-			
15	1490 Replacement Reserve	-0-			
16	1492 Moving to Work Demonstration	-0-			
17	1495.1 Relocation Costs	-0-			
18	1499 Development Activities	-0-			
19	1502 Contingency	-0-			
	Amount of Annual Grant: (sum of lines .)	929,064.00	929,064.00	929,064.00	694,607.99
	Amount of line XX Related to LBP Activities	-0-			

Amount of line XX Related to Section 504 compliance	-0-		
Amount of line XX Related to Security Soft Costs	-0-		
Amount of Line XX related to Security Hard Costs	-0-		
Amount of line XX Related to Energy Conservation Measures	433,543.00	359,542.50	
Collateralization Expenses or Debt Service	-0-		

Annual	Statement	Performance/	and Ev	aluation	Report
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**Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)** 

**Part II: Supporting Pages** 

PHA Name: Housing Authority of the City of New Bern

Capital Fund Program Grant No: NC19P00550107

Replacement Housing Factor Grant No:

Federal FY of Grant:

2007

Development Number Name/HA- Wide Activities	General Description of Major Work Categories	Dev. Acct No.	Quantity	Tota	otal Estimated Cost Total Actual Cost		Actual Cost	Status of Work
PHA WIDE Admin	Clerk of the Works – Salary & Benefits	1410	1		55,000.00		42,622.13	In progress
PHA WIDE Fees and Costs	A & E Services	1430	1		40,000.00		17,572.59	In progress
PHA WIDE Site Improvement	Sidewalk & Road Repair/Replacement	1450			10,000.00		0.00	Deferred
PHA WIDE Dwelling Equip Non- expendable	Electric Range Replacement Refrigerator Replacement	1460	30 50		10,000.00 20,000		37,761.68	Complete
PHA WIDE Dwelling Structures	Vacant Apartment Prep and painting; interior wiring	1460			200,000		228,216.43	In progress
AMP-2 Craven Terrace Dwelling Structures	Replace Individual Apartment Heating Systems; install individual apartment gas meters; upgrade electrical service to accommodate HVAC.	1460			457,771		50,121.36	In progress

PHA WIDE Management Improvements Soft Costs	Computer Upgrade - Software (labor)	1408	20,000	0.00	Deferred
PHA WIDE Management Improvements	Computer Upgrade – Hard Costs (Hard Costs material)	1408	20,000	0.00	Deferred

## **Annual Statement/Performance and Evaluation Report**

# Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)

## **Part III: Implementation Schedule**

PHA Name: Housing Authority of the City of New Bern		Grant Type and Number  Capital Fund Program No:  Replacement Housing Fact	NC19P00550107	Federal FY of Grant: 2007
Development Number  Name/HA-Wide  Activities	Tame/HA-Wide (Quarter Ending Date)		All Funds Expended (Quarter Ending Date)	Reasons for Revised Target Dates

	Original	Revised	Actual	Original	Revised	Actual
PHA WIDE Management Improvements	9/12/09		9/23/08	9/12/11		
PHA WIDE Fees and Costs	9/12/09		9/23/08	9/12/11		
PHA WIDE Operations	9/12/09		9/23/08	9/12/11		
PHA WIDE Site Improvement	9/12/09		9/23/08	9/12/11		
PHA WIDE Dwelling Equipment Non-Expendable	9/12/09		9/23/08	9/12/11		
PHA WIDE Dwelling Structures	9/12/09		9/23/08	9/12/11		
AMP-2 Dwelling Structures	9/12/09		9/23/08	912/11		

#### **ATTACHMENT N**

# Component 7 Capital Fund Program Annual Statement Parts I, II, and II

#### **Annual Statement/Performance and Evaluation Report**

Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part 1: Summary

PHA Name: Housing Authority of the City of

**New Bern** 

**Grant Type and Number** 

Capital Fund Program Grant No: NC19P00550108

Replacement Housing Factor Grant No:

Federal FY of Grant:

2008

**AMENDED** 

 ${\bf Original\ Annual\ Statement\ Reserve\ for\ Disasters/\ Emergencies\ Revised\ Annual\ Statement\ (revision\ no:)}$ 

Performance and Evaluation Report for Period Ending: Performance and Evaluation Report #1

Lie No.	Summary by Development Account	Total Estimated Cost		Total Actual Cost		
		Original	Revised	Obligated	Expended	
1	Total non-CFP Funds	-0-				

2	1406 Operations	-0-		
3	1408 Management Improvements Soft Costs	20,000.00	-0-	
	Management Improvements Hard Costs	20,000.00	-0-	
4	1410 Administration	55,000.00	55,000.00	
5	1411 Audit	-0-		
6	1415 Liquidated Damages	-0-		
7	1430 Fees and Costs	40,000.00	-0-	
8	1440 Site Acquisition	-0-		
9	1450 Site Improvement	10,000.00	-0-	
10	1460 Dwelling Structures	756,270.00	445,000.00	
11	1465.1 Dwelling Nonexpendable	30,000.00	-0-	
12	1470 Nondwelling Structures	-0-		

13	1475 Nondwelling Equipment	-0-		
14	1485 Demolition	-0-		
15	1490 Replacement Reserve	-0-		
16	1492 Moving to Work Demonstration	-0-		
17	1495.1 Relocation Costs	-0-		
18	1499 Development Activities	-0-		
19	1502 Contingency	-0-		
	Amount of Annual Grant: (sum of lines .)	931,270.00	-0-	
	Amount of line XX Related to LBP Activities	-0-		
	Amount of line XX Related to Section 504 compliance	-0-		
	Amount of line XX Related to Security Soft Costs	-0-		

Amount of Line XX related to Security Hard Costs	-0-		
Amount of line XX Related to Energy Conservation Measures	473,543.00		
Collateralization Expenses or Debt Service	-0-		

### **Annual Statement/Performance and Evaluation Report**

**Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)** 

## **Part II: Supporting Pages**

PHA Name: Housing Authority of the City of New Bern		Capital Fu	-	er rant No: NC19P actor Grant No:	Federal FY of Grant:  2008  AMENDED		
Development Number Name/HA-Wide Activities	General Description of Major Work Categories		Dev. Acct No.	Quantity	Total Estimated Cost	Total Actual Cost	Status of Work

PHA WIDE Admin	Clerk of the Works – Salary & Benefits	1410	1	55,000.00	0.00	
PHA WIDE Fees and Costs	A & E Services	1430	1	40,000.00	0.00	
PHA WIDE Site Improvement	Sidewalk & Road Repair/Replacement	1450		10,000.00	0.00	
PHA WIDE Dwelling Equip Non-expendable	Electric Range Replacement Refrigerator Replacement	1460	30 50	10,000.00 20,000.00	0.00	
PHA WIDE Dwelling Structures	Vacant Apartment Prep and painting; interior wiring	1460		200,000.00	0.00	
Amp-2 Dwelling Structures	Replace Individual Apartment Heating Systems; install individual apartment gas meters; upgrade electrical service to accommodate HVAC.	1460		556,270.00	0.00	
PHA WIDE Management Improvements Soft Costs	Computer Upgrade - Software (labor)	1408		20,000.00	0.00	
PHA WIDE Management Improvements Hard Costs	Computer Upgrade – Hard Costs (material)	1408		20,000.00	0.00	

#### **Annual Statement/Performance and Evaluation Report Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part III: Implementation Schedule Grant Type and Number** Federal FY of Grant: PHA Name: Housing Authority of Capital Fund Program No: NC19P00550108 2008 the City of New Bern Replacement Housing Factor No: **AMENDED** Development Number All Fund Obligated All Funds Expended Reasons for Revised Target Dates (Quarter Ending Date) Name/HA-Wide (Quarter Ending Date) Activities Original Original Revised Actual Revised Actual

6/12/10		6/12/12			
6/12/10		6/12/12			
6/12/10		6/12/12			
6/12/10		6/12/12			
6/12/10		6/12/12			
6/12/10		6/12/12			
6/12/10		6/12/12			
	6/12/10  6/12/10  6/12/10  6/12/10	6/12/10  6/12/10  6/12/10  6/12/10  6/12/10	6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12	6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12	6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12       6/12/10     6/12/12

#### **ATTACHMENT O**

#### **FAIR HOUSING**

The Housing Authority has examined its policies and procedures, as indicated by the documentation within this plan, to determine if there are any existing impediments to fair housing choice in those programs.

The Housing Authority only has Public Housing units which need to be addressed under this Annual and Five Year plan.

We have not identified any impediments to fair housing choice in any policy and procedure.

We currently partner with Coastal Community Action, Inc. and periodically co-sponsor a workshop to promote self-sufficiency, home-ownership, money management, employment, time management skills, education and community resources to further enhance our resident's self-sufficiency.